

BEHAVIORAL & PERSONALITY ASSESSMENTS

Entry Level Skills



Help Your Organization Adapt, Evolve, and Lead Through Change

Future-proof your organization with
our new Entry Level Skills Assessment

Power skills are the capabilities that help us work effectively with people, adapt to change and make good decisions.

Artificial Intelligence (AI) is changing what it means to start a career today. From how daily tasks are completed to how teams communicate and solve problems, technology is reshaping the workplace at every level. As businesses adopt new tools and adapt to fast-changing markets, it's becoming more important than ever for new employees to have the right skills to succeed from day one.

Pearson's research highlights the essential capabilities that help entry-level workers grow and thrive in today's technology-driven environment. The Entry Level Skills Assessment helps employers identify these key strengths in job candidates, ensuring they find dependable, adaptable people ready to learn and succeed. It also helps teams build stronger foundations for growth and continuous development across the workforce.

Entry Level Skills Benefits

- Short – Approximately 20 minutes
- Measures skills critical to success today
- Reliable, predictive scores
- Sophisticated technology mitigates faking and cheating behaviors
- Enables informed talent acquisition decisions

Languages

US English

Norms

General Population

Our innovative Entry Level Skills Assessment measures the following:

- 1 Achieves Goals** – Setting and achieving challenging goals; working hard; persisting in the face of significant obstacles; striving to produce high quality work.
- 2 Adapts to Change** – Easily and effectively handling change; adapting behavior in response to new information, changing conditions, unexpected obstacles, or specific norms; working effectively with many different types of people, situations, and constraints.
- 3 Complies with Rules and Regulations** – Demonstrating honesty and trustworthiness; trying to do what is right and ethical; following rules, laws, regulations, policies, and procedures; accepting authority.



- 4 Cooperates with Others** – Valuing agreement, consensus, and cohesiveness in interpersonal interactions; being responsive to others' needs, providing information and assistance to meet those needs.
- 5 Develops Rapport with Others** – Seeking out a variety of social situations, including those requiring tact and/or discretion; being sociable, warm, likable, and cooperative; being easy to work with.
- 6 Pays Attention to Detail** – Being thorough, precise, and organized while working; establishing and tracking details; spotting minor imperfections or errors and taking action to correct them.
- 7 Takes Responsibility for Actions** – Being reliable, well organized, orderly, and planful; holding self accountable for results and deadlines, accepting responsibility for mistakes.
- 8 Tolerates Stress and Criticism** – Maintaining composure in stressful situations; maintaining a positive outlook when criticized.
- 9 Understands Others** – Recognizing and understanding others' states of mind or emotions; demonstrating compassion toward others; taking care of others in need.

Contact us to explore how Pearson's suite of assessments can future proof your workforce.

Take the next step

Pearson helps enterprises build future-ready workforces through integrated talent planning, talent sourcing, and talent development solutions. With global reach and expertise in AI and learning sciences, Pearson enables organizations to identify strengths today and develop the talent they need for what's next.

go.pearson.com/work