Pearson
Talent Solutions

COGNITIVE ASSESSMENTS

Speed & Accuracy



Help your organization move faster, focus better, and deliver with precision

Trusted since 1947 to predict performance the **Differential Aptitude Test (DAT)™**, now Speed & Accuracy, helps you identify individuals who can work efficiently without compromising precision. Built on proven cognitive science and delivered through adaptive testing, it gives you clear, reliable insight to make confident hiring and development decisions.

In today's high-paced work environment, success depends on how quickly and accurately people process information. From making decisions under pressure to managing repetitive tasks with consistency, these skills are critical to productivity and quality.

Speed & Accuracy Benefits

- **Short –** Approximately 3 minutes to complete
- **Measures processing speed and accuracy,** key predictors of performance in fast-paced roles
- **Highly reliable, predictive scores** grounded in decades of research
- **Engaging experience** that keeps test takers focused and motivated
- **Supports confident hiring and development decisions** across a wide range of roles

Our Speed & Accuracy assessment measures the following:

1 **Processing Speed**
How quickly an individual can scan, interpret, and respond to information.

2 **Attention to Detail**
The ability to identify small differences, errors, or inconsistencies with precision.

3 **Accuracy Under Pressure**
Maintaining high levels of correctness even when working quickly or under time constraints.

4 **Sustained Focus**
Staying concentrated over time to complete repetitive or detail-oriented tasks effectively.

5 **Information Processing Efficiency**
Quickly organizing and comparing information to make sound decisions.

6 **Workplace Readiness for High-Volume Tasks**
The ability to perform reliably in roles that demand speed, consistency, and minimal errors.



Languages

English
French

Norms

General population, Education-level norms, Role- and industry-based norms (where available)

The Speed & Accuracy assessment is based on DAT™, Differential Aptitude Tests™. Trusted since 1947 to predict performance the Differential Aptitude Test (DAT) assesses a candidate's ability to solve repetitive tasks quickly and accurately, with attention to detail.

Take the next step

Pearson helps enterprises build future-ready workforces through integrated talent assessment, talent development, and talent verification solutions. With global reach and expertise in AI and learning sciences, Pearson enables organizations to identify strengths today and develop the talent they need for what's next.

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