

ROLE-FOCUSED ASSESSMENTS

Finance & Accounting – Hiring

Help Your Finance & Accounting Organization Adapt, Evolve, and Lead Through Change

Future-proof your organization with our new, Job Specific Assessment Tool: **Finance & Accounting – Hiring**

Artificial Intelligence (AI) is transforming the way finance and accounting work gets done, creating a growing gap between the skills modern finance organizations need and the capabilities many teams possess today. As technologies, regulations, and business expectations evolve at unprecedented speed, traditional methods of developing and scaling financial talent are struggling to keep pace.

Pearson’s research program has identified the high-impact skills that best predict success in today’s fast-changing finance and accounting environments. The Finance & Accounting – Hiring Assessment helps you measure these essential capabilities and accelerate their development across your finance organization.

Finance & Accounting – Hiring Benefits

- Short – Approximately 30 minutes
- Measures skills critical to success today
- Reliable, predictive scores
- Sophisticated technology mitigates faking and cheating behaviors
- One test suitable for a wide range of jobs and ability levels
- Enables informed talent acquisition decisions

Languages

US English

Norms

General Population

Our innovative Finance & Accounting – Hiring Assessment measures the following:

- 1 Achieves Goals** – Setting and achieving challenging goals; working hard; persisting in the face of significant obstacles; striving to produce high quality work.
- 2 Complies with Rules and Regulations** – Demonstrating honesty and trustworthiness; trying to do what is right and ethical; following rules, laws, regulations, policies, and procedures; accepting authority.
- 3 Pays attention to Detail** – Being thorough, precise, and organized while working; establishing and tracking details; spotting minor imperfections or errors and taking action to correct them.
- 4 Takes Responsibility for Actions** – Being reliable, well organized, orderly, and planful; holding self accountable for results and deadlines, accepting responsibility for mistakes.
- 5 Works with Information** – Demonstrating intellectual curiosity; demonstrating a tendency to organize, abstract and evaluate information.
- 6 Numerical Data Interpretation** – Analyzing and drawing logical conclusions from data visuals such as tables, charts, graphs and dashboards; performing basic calculations and working with percentages, recognizing when more data is needed to draw conclusions.



Contact us to explore how Pearson's suite of assessments can future proof your workforce.

Take the next step

Pearson helps enterprises build future-ready workforces through integrated talent planning, talent sourcing, and talent development solutions. With global reach and expertise in AI and learning sciences, Pearson enables organizations to identify strengths today and develop the talent they need for what's next.

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