

ROLE-FOCUSED ASSESSMENTS

Technology – Hiring



Help Your Organization Adapt, Evolve, and Lead Through Change

Future-proof your organization
with our new Industry Specific Skills
Assessment: **Technology – Hiring**

Artificial Intelligence (AI) is redefining the technology landscape—reshaping how solutions are designed, how teams collaborate, and which technical and professional skills are most critical for success. As emerging technologies, digital platforms, and market demands evolve at unprecedented speed, traditional training and upskilling programs often struggle to keep pace with the realities of an AI-driven, innovation-focused workplace.

Pearson’s research has identified the key capabilities that enable technology professionals to excel in this dynamic environment. Technology – Hiring Assessment helps organizations evaluate these essential skills—such as problem-solving, adaptability, collaboration, and digital fluency—empowering leaders to identify top talent, strengthen team performance, and foster continuous professional growth.

Technology – Hiring Benefits

- Short – Approximately 35 minutes
- Measures skills critical to success today
- Reliable, predictive scores
- Sophisticated technology mitigates faking and cheating behaviors
- Enables informed talent acquisition decisions

Languages

US English

Norms

General Population

Our innovative Technology – Hiring assessment measures the following:

- 1 Achieves Goals** – Setting and achieving challenging goals; working hard; persisting in the face of significant obstacles; striving to produce high quality work.
- 2 Complies with Rules and Regulations** – Demonstrating honesty and trustworthiness; trying to do what is right and ethical; following rules, laws, regulations, policies, and procedures; accepting authority.
- 3 Improves Performance** – Demonstrating a desire to increase knowledge; seeking out opportunities for self-development; taking advantage of learning opportunities.
- 4 Pays Attention to Detail** – Being thorough, precise, and organized while working; establishing and tracking details; spotting minor imperfections or errors and taking action to correct them.
- 5 Takes Responsibility for Actions** – Being reliable, well organized, orderly, and planful; holding self accountable for results and deadlines, accepting responsibility for mistakes.
- 6 Works with Information** – Demonstrating intellectual curiosity; demonstrating a tendency to organize, abstract and evaluate information.
- 7 Abstract Reasoning** – Recognizing patterns, rules and relationships that may at first seem unrelated, connecting ideas logically, solving problems using concepts rather than observable facts.

Contact us to explore how Pearson's suite of assessments can future proof your workforce.



Take the next step

Pearson helps enterprises build future-ready workforces through integrated talent planning, talent sourcing, and talent development solutions. With global reach and expertise in AI and learning sciences, Pearson enables organizations to identify strengths today and develop the talent they need for what's next.

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