

VERSANT™

English 4 – Skills Essentials Test

Trusted by businesses, governments, and universities across the world, our language skills assessments use advanced AI to evaluate English proficiency skills accurately and reliably in real-world situations to help you fast-track your recruitment process.

Test specifications

Recommended for

Recruiting, placement, progression

Skills Assessed

Speaking, listening, reading, writing

Test Duration

30 minutes

Format

70 questions covering a variety of question types to ensure a holistic assessment of an individual's abilities.



Why choose the English 4 – Skills Essentials Test?

- ✓ **Assess all skills with one test**
Holistically evaluate reading, writing, listening, and speaking skills.
- ✓ **Rapidly assess English proficiency**
Evaluate all four language skills in just 30 minutes, supporting fast-paced recruitment.
- ✓ **Appropriate for all candidates**
Test any language proficiency level, with questions suitable for entry-level to senior roles.
- ✓ **Actionable and insightful reporting**
Receive precise scores on the Global Scale of English, along with a clear explanation of language ability and relevant suggestions for improvement.

Why customers love our language skills assessments



94% of customers say our assessments help reduce time-to-hire*



89% of customers agree using our assessments improves the quality of new hires*



88% of customers say hiring with our assessments improves communication with clients and customers*

*A 2023 global customer survey of our 34 language skills assessments customers, conducted by Pearson.

All our assessments are:

Fast

Issue tests quickly and receive results within minutes.

Simple to use

Quick and easy to administer. Track results through a dedicated dashboard.

Relevant

Practical, business-relevant content to evaluate language skills in real-world contexts.

Accurate

AI technology accurately assesses language proficiency without human bias.

Convenient

24/7 test availability on web, mobile, or desktop.

Secure

Guaranteed data privacy. Optional anonymous test ID numbers and remote monitoring.

What is the Global Scale of English (GSE)?

The GSE is a simple, standardized scale for pinpointing reading, writing, listening, and speaking skills, precisely and accurately. It results from extensive global research, enabling employers to confidently set benchmarks for specific roles, receive unparalleled insights into employee skills, and support professional development with highly personalized learning pathways.

English language assessments your organization can trust



Whether you need a comprehensive evaluation of all four language skills, or require a targeted assessment of specific abilities, our language skills assessments provide the flexibility and reliability needed for successful, high-volume talent acquisition, as well as accurately assessing employees as part of learning and development programs.

Take the next step

Pearson helps enterprises build future-ready workforces through integrated talent planning, talent sourcing, and talent development solutions. With global reach and expertise in AI and learning sciences, Pearson enables organizations to identify strengths today and develop the talent they need for what's next.

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