

VERSANT™
German Test

The German Test, created by leading language testing experts using advanced speech processing technology, evaluates the ability of someone who speaks German as a second language to communicate appropriately and effectively.

Quickly, objectively, and accurately screen people for positions where spoken German skill is critical for success.

German Test Features

Recommended for
Recruiting, promotion

Skills Assessed
Speaking

Test Duration
20 minutes

Format
48 questions covering a variety of question types to ensure a holistic assessment of an individual's abilities.



Why choose the German Test?

- ✓ **Evaluate basic skills efficiently**
Designed for organizations that need a fast, reliable way to assess whether candidates have the foundational vocabulary, tone, and writing style required to communicate effectively in German.
- ✓ **Suitable for accelerated hiring**
Ideal for organizations hiring at scale, enabling you to quickly identify candidates who can read and write in German within a business context.
- ✓ **Provide pathways for improvement**
Assess pronunciation, vocabulary, basic and complex sentence structures, and spoken fluency with clean, actionable reporting that helps organizations create targeted pathways for employee language development over time.
- ✓ **Actionable and insightful reporting**
Receive precise scores along with a clear explanation of language ability. Mapped to the Common European Framework of Reference for Language.

Why customers love our language skills assessments



94% of customers say our assessments help reduce time-to-hire*



89% of customers agree using our assessments improves the quality of new hires*



88% of customers say hiring with our assessments improves communication with clients and customers*

*A 2023 global customer survey of our 34 language skills assessments customers, conducted by Pearson.

All our assessments are:

Fast

Issue tests quickly and receive results within minutes.

Simple to use

Quick and easy to administer. Track results through a dedicated dashboard.

Relevant

Practical, business-relevant content to evaluate language skills in real-world contexts.

Accurate

AI technology accurately assesses language proficiency without human bias.

Convenient

24/7 test availability on web, mobile, or desktop.

Secure

Guaranteed data privacy. Optional anonymous test ID numbers and remote monitoring.

What is the Common European Framework of Reference for Languages (CEFR)?

The Common European Framework of Reference of Languages (CEFR) is a scale developed by the Council of Europe to guide learning, and describe proficiency, in a second language. The framework has six bands – from A1 at the lowest level to C2 at the highest.

Language skills assessments your organization can trust



Whether you need a comprehensive evaluation of language skills, or require a targeted assessment of specific abilities, our language skills assessments provide the flexibility and reliability needed for successful, high-volume talent acquisition, as well as accurately assessing employees as part of learning and development programs.

Take the next step

Pearson helps enterprises build future-ready workforces through integrated talent planning, talent sourcing, and talent development solutions. With global reach and expertise in AI and learning sciences, Pearson enables organizations to identify strengths today and develop the talent they need for what's next.

go.pearson.com/work