



***Versant*<sup>™</sup> Aviation English Test:**  
**a job-specific test of language**  
**that complies with ICAO**  
**requirements**



# Discussion Topics

- Overview of Ordinate
- Drivers for an ICAO-compliant test of aviation English
- Versant Aviation English Test (VAET)
  - Test structure
  - Commercial options
  - Demo of test
- Test Development for VAET
- Validation and reliability research for VAET

# About Orinate

- The leading provider of technology and services for testing spoken language.



- Founded in 1996 by two Stanford professors
- Created the patented Orinate<sup>®</sup> Testing System
- Wholly-owned subsidiary of Pearson
  - Purchased by Harcourt in 2004 (part of Reed Elsevier)
  - Orinate and Harcourt Assessment spun out of Harcourt and purchased by Pearson

# Ordinate Experience, Expertise

Corporate	
<b>Needs:</b> <ul style="list-style-type: none"> <li>• Recruiting selection</li> <li>• Leadership programs</li> <li>• Training placement</li> </ul>	<b>Sample customers:</b> <ul style="list-style-type: none"> <li>• Dell • P&amp;G</li> <li>• Accenture</li> <li>• IBM • BellSouth</li> <li>• UK Network Rail</li> <li>• Malaysia Airlines</li> <li>• UAE civil aviation</li> </ul>

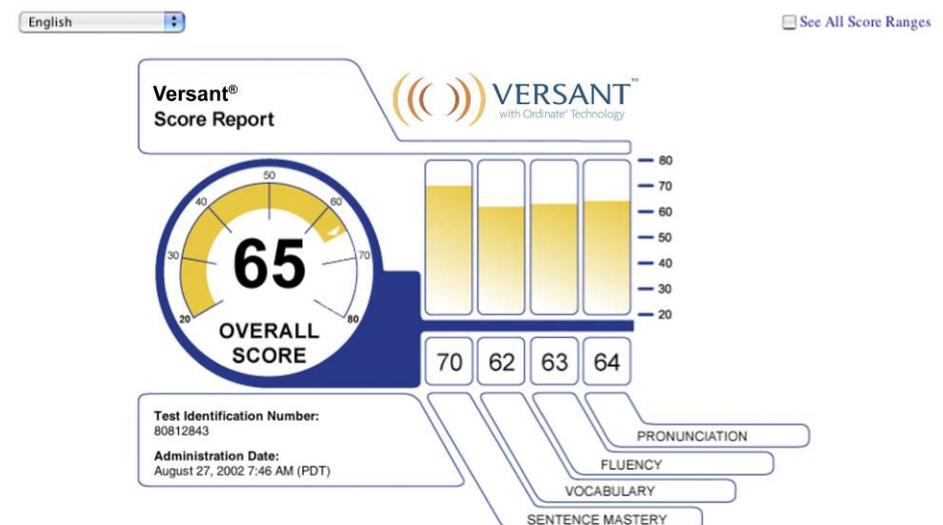
Schools	
<b>Needs:</b> <ul style="list-style-type: none"> <li>• Teacher/TA certification</li> <li>• ELL placement</li> <li>• Oral reading fluency</li> </ul>	<b>Sample customers:</b> <ul style="list-style-type: none"> <li>• Dallas Independent School District</li> <li>• Univ. of Connecticut</li> <li>• Tsinghua University</li> <li>• Kobe University</li> <li>• Waseda University</li> </ul>

Government	
<b>Needs:</b> <ul style="list-style-type: none"> <li>• Employment screening</li> <li>• Language certification</li> <li>• Placement into training</li> </ul>	<b>Sample customers:</b> <ul style="list-style-type: none"> <li>• US Dept of Education</li> <li>• Dutch Immigration Ministry</li> <li>• US Dept of Homeland Security – Border Patrol</li> <li>• US DOD – Defense Language Institute</li> </ul>

Language and Test Specialists	
<b>Needs:</b> <ul style="list-style-type: none"> <li>• Speech recognition</li> <li>• Language processing</li> <li>• Speaking tests</li> </ul>	<b>Sample customers:</b> <ul style="list-style-type: none"> <li>• ACT WorkKeys</li> <li>• ALC Japan</li> <li>• Pearson • Yoons</li> <li>• Berlitz • ETS</li> <li>• CTB/McGraw-Hill</li> <li>• Thomson Heinle</li> </ul>

# Versant™ spoken language tests

- A recognized leader for testing spoken language
- Taken over the phone or on a computer
- Automatically scored
- Proven to be valid and reliable
- Tests of spoken:
  - English
  - Spanish
  - Dutch
  - Arabic (*in dev*)



# *Versant*<sup>™</sup> Aviation English Test (VAET)

*Drivers for an ICAO-  
compliant test of aviation  
English*

# What is ICAO?

## International Civil Aviation Organization

- A United Nations agency
- Purpose is to codify international air navigation standards, requirements, and recommended practices
- Individual country civil aviation authorities (member states) agree to ICAO standards and requirements:
  - so their licensed professionals, planes, safety routines, etc. will be accepted by other CAAs when they fly internationally
  - to better harmonize and smooth international aviation
  - to support safer international aviation
- In addition, ICAO defines the protocols for air accident investigation followed by transport safety authorities in member states

# Why test aviation English?

- ICAO analyzed accidents in the 1980s and 90s
- Noted that poor communication due to language differences between a pilot and air traffic controller contributed to some incidents
  - i.e. a **SAFETY ISSUE**
- Introduced Annex 1 with a new requirement for English proficiency
  - Defined language levels (ICAO levels 1 to 6)
  - All pilots and ATCs involved in international travel must speak sufficient English (level 4 or above)
  - Outlined requirement to test, with guidelines for acceptable testing
  - Defined timetables for initial compliance and subsequent retesting

# ICAO requirements for testing

- The test must evaluate English speaking and listening skills
- The test must address aviation work-related topics used in radiotelephonic communications
- The test must cover ICAO phraseology and plain or general English
- The test must be able to assess across all 6 ICAO-specified language skills
- The test's development team must be qualified
- The test development process must be validated
  - All tasks and items reviewed by independent experts
  - Test instructions reviewed by stakeholders
- The test must be secure
- The test must be reliable, valid and practical
- All sessions must be recorded and stored securely
- Sample and practice tests need to be available

# *Versant*<sup>™</sup> Aviation English Test (VAET)

## *Overview of the Test*

# VAET Overview

- Developed under a Cooperative Research and Development Program with The FAA
- Validation Report published documenting Validity and Reliability sufficient to satisfy ICAO requirements
- Can be taken by phone or computer 24x7
- Scores available within minutes
- Designed to support both training and certification programs

# VAET Meets ICAO Requirements

## ICAO Checklist for Aviation English Testing

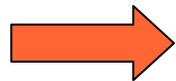
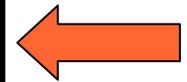
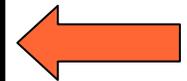
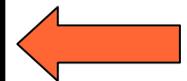
- ✓ Test evaluates speaking and listening
- ✓ Development team is qualified
- ✓ Development process is validated
  - All tasks and items reviewed by independent experts
  - Test instructions reviewed by stakeholders
- ✓ Test addresses aviation work-related topics
- ✓ Test covers ICAO phraseology and plain or general English
- ✓ Test assesses all 6 ICAO-specified language skills
- ✓ Test is secure
- ✓ Test is reliable, valid and practical
- ✓ All sessions are recorded and stored securely
- ✓ Sample and practice tests are available

# Test Structure and Content

aviation  
English

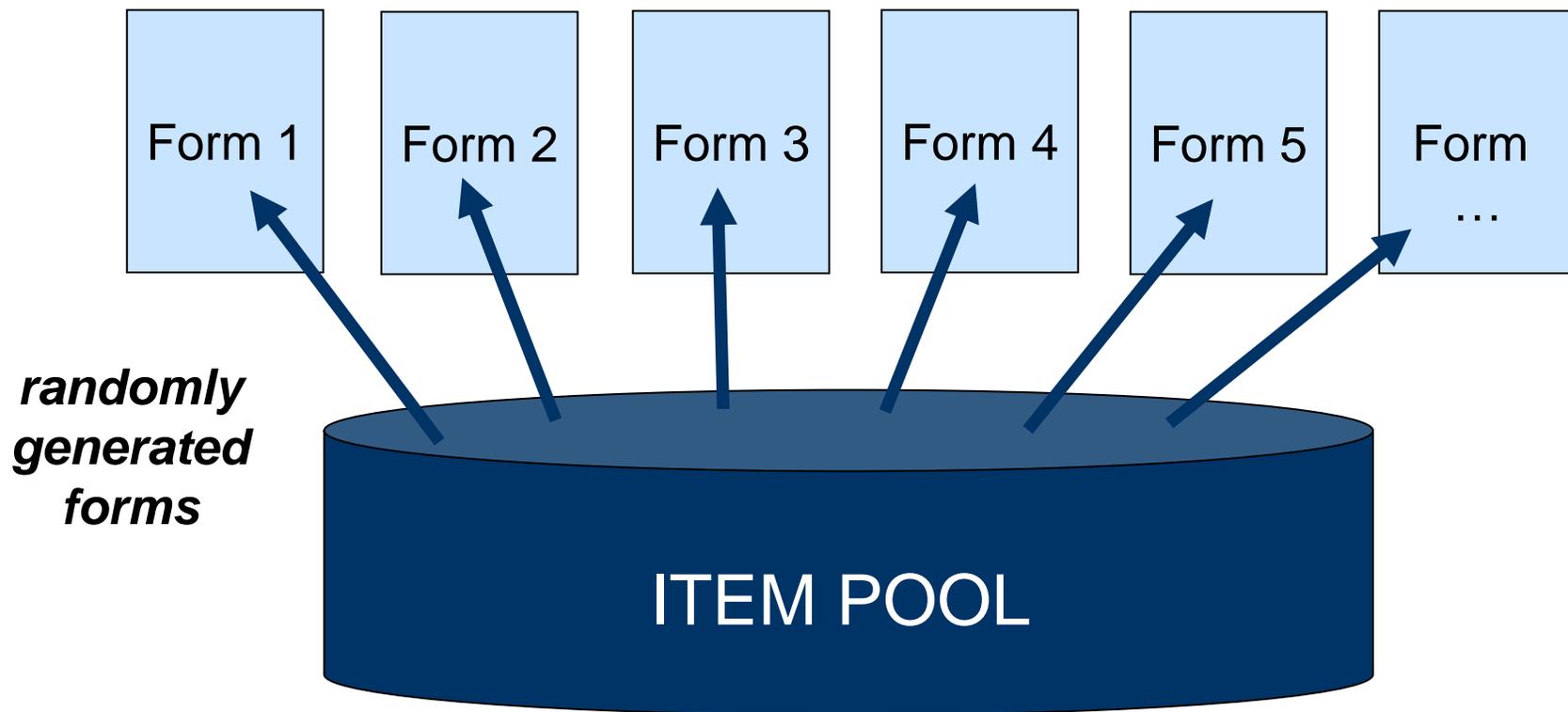
general  
English

Section	Item Type
Part A	Reading (Aviation Phraseology)
Part B	Reading (Common English)
Part C	Repeat
Part D	Short Answer Questions
Part E	Readbacks
Part F	Corrections and Confirmations
Part G	Story Retellings
Part H	Open Questions



# Test Security

- Secure – resistant to cheating and coaching



# Anytime, Anywhere Delivery

- Tests delivered in a secured, proctored location by telephone or computer
- Test administration is easy
  - Instructions and test papers are created for administrator when tests are ordered
  - Administrator running the proctored location provides both to the test-taker when ready to begin
  - No complicated scheduling is required – the test administrator can have the test-taker complete the test at any time, from any authorized location



## Versant Aviation English Demo Test

Call: 1-800-335-6393 or +1.415.738.3800

Test Identification Number  
2872 0619

### Introduction:

*Thank you for calling the Ordinate testing system.  
Please enter your Test Identification Number on the telephone keypad.  
Now, please say the city and country you are calling from.  
This is the Versant for Aviation English Demo Test. This test has 8 parts.  
You will be asked several questions in each part. Now, the test will begin.  
Please follow the instructions for Parts A through E.*

### Part A: Aviation Reading.

*Please read the following radiotelephony messages when you are asked.*

1. World Air 891, request descent.
2. World Air 891, maintain flight level 280 expect descent shortly.
3. Maintaining flight level 280, World Air 891.
4. World Air 891, descend flight level 120.

### Part B: Common English Reading.

*Please read the following English sentences when you are asked.*

1. Our flight didn't start very well.
2. First there were some minor mechanical issues that needed to be resolved.
3. Then all outgoing flights were delayed because of the weather conditions.
4. When we finally took off hours later, it was a smooth flight all the way.

### Part C: Repeat.

*Listen to each sentence, then repeat it*

**Example:** when you hear: "My next flight is on Saturday."  
you say: "My next flight is on Saturday."

### Part D: Short Answer Questions.

*Please give a simple answer to the question.*

**Example:** when you hear: "Where in the airplane do the pilots control the aircraft?"  
you say: "cockpit" or "in the cockpit".

# Efficient, Simple Test-Taker Process



1. Test-taker receives test paper from proctor and reviews before starting



2. Candidate accesses the secure Ordinate® Testing System (telephone or computer)

12345678

3. Candidate enters unique Test Identification Number (TIN)



4. Candidate responds to the test questions or prompts to complete the test

# Efficient, Automated Scoring

- Once the test-taker submits all responses to complete the test, it is sent to the patented Ordinate® Scoring System
- The test is automatically scored and usually available within minutes after the completed test is received



The screenshot shows a 'Versant Aviation English Test Score Report' for a 'Versant Aviation English Practice Placer Test Form X'. It includes test administration details such as the test identification number (12345678), date of test (06/01/2007), and time of test (5:30 PM - 5:41 PM GMT). The test results section shows ICAO Language Proficiency Levels from Level 1 to Level 6, with Level 3 highlighted as the 'TEST SCORE' by a blue arrow. The report also contains explanatory text about the test's purpose and how the score is determined.

**Test Administration**  
Versant Aviation English Practice Placer Test Form X  
Test Identification Number: 12345678  
Date of Test: 06/01/2007  
Time of Test: 5:30 PM - 5:41 PM (GMT)

**Test Results**  
ICAO Language Proficiency Levels

Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
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TEST SCORE

**Understanding the Test Score**  
The Versant Aviation English Test measures the candidate's spoken English skills both in the ICAO phraseologies domain and in the common English domain. The test complies with ICAO document 9835-AN/453 - Manual on the Implementation of the ICAO Language Proficiency Requirements.  
This Practice Placer test is designed to help candidates practice for their final certification in respect of the ICAO language proficiency requirements. This version of the test can also be used to estimate a candidate's ability in English for placement into training and development programs. This version of the test (Practice Placer) CANNOT be used for ICAO language certification - candidates must take the Versant Aviation English Certification Test or other approved test as specified by their employer.  
The score on this Practice Placer Test provides an estimation of how the candidate's overall level of English maps onto the ICAO levels, but is not necessarily predictive of performance on a certification test. ICAO stipulates that the final rating is determined by the lowest level achieved on a sub-skill of the test. In other words, to achieve a final score of Level 4 - Operational, the candidate must demonstrate proficiency of at least Level 4 in all sub-skills.

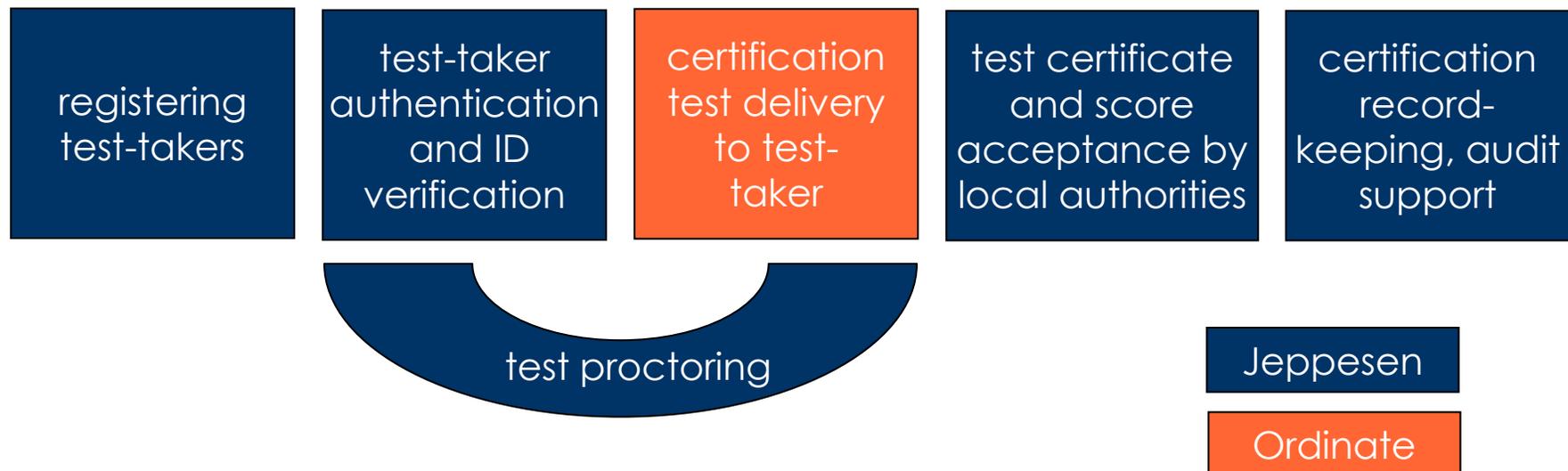
# Two Versions of VAET Available Now

	Certification	Practice Placer
Purpose	The high stakes test used to assess the ICAO English language proficiency language level for official CERTIFICATION purposes. The test must be proctored, with appropriate test-taker identification and test security.	A low stakes version of the test that can be used: <ol style="list-style-type: none"> <li>1. to assess ICAO level and place individuals into the right level for training.</li> <li>2. to allow test-takers to practice for the Certification test.</li> <li>3. to use as an instructional activity within training.</li> </ol>
Length	~25 to 30 minutes 78 questions	~15-20 minutes 54 questions
Content	Aviation Reading, Common English Reading, Repeats, Short Answer Questions, Readback, Corrections and Confirmations, Story Retelling, Open Questions	Aviation Reading, Common English Reading, Repeats, Short Answer Questions, Readback, Corrections and Confirmations, Story Retelling
Scoring	Most precise score, with reliability statistics based on field studies. Will produce the final ICAO language level, with a precise point score on a 10-to-70 point scale.	Estimate of what final score may be within a confidence range. Will produce an estimate of the current ICAO language level only. No point score is provided.
Security	Anonymous test IDs, secure test response capture, encrypted storage, secure reporting., Randomized test question generation	Anonymous test IDs, secure test response capture, encrypted storage, secure reporting. Uses a fixed form without random questions.

# VAET – part of Jeppesen Solutions

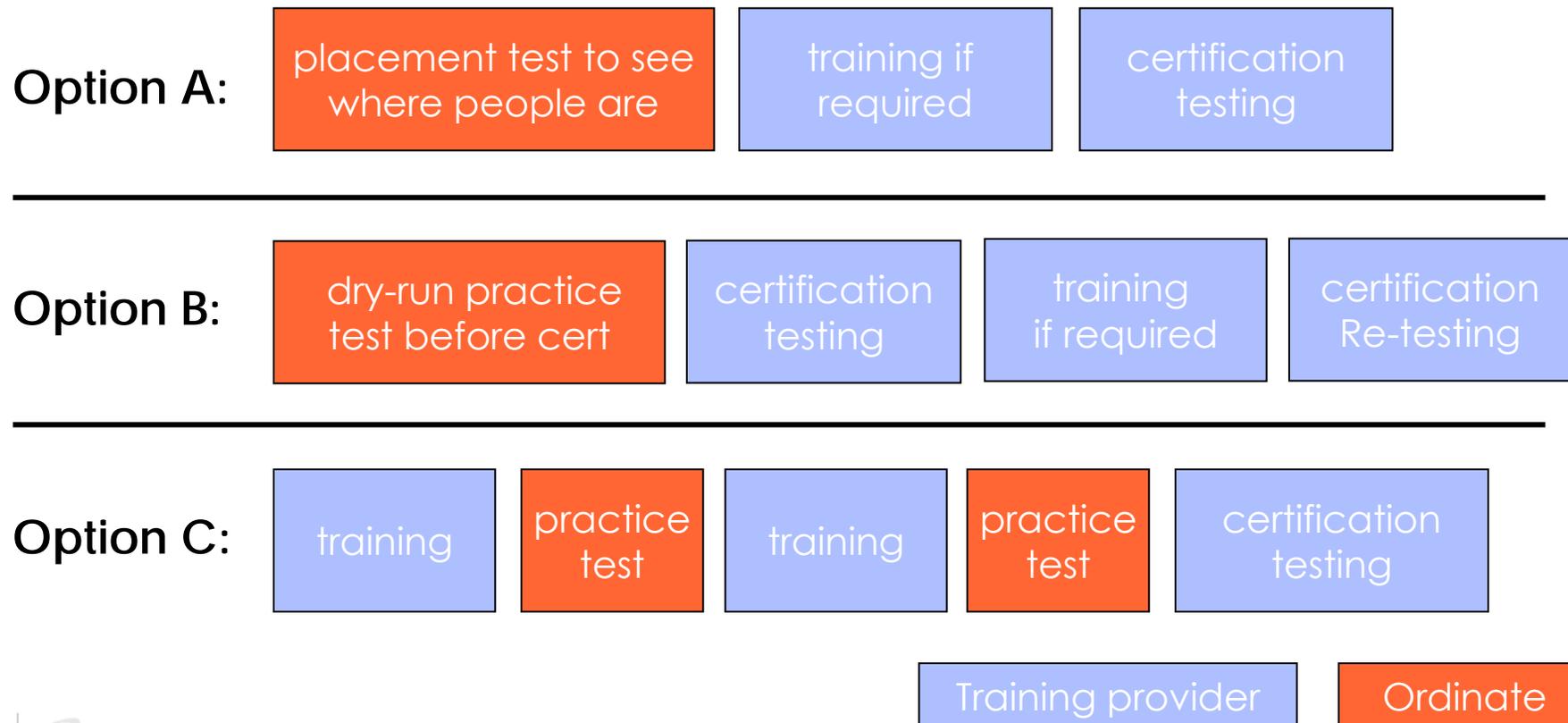
## 1. Full ICAO Language Certification Solutions

- for Airline, Corporate and General Aviation
- tailored for pilots and air traffic controllers



# VAET – part of training programs

## 2. Preparation for ICAO Language Certification



# *Versant*<sup>™</sup> Aviation English Test (VAET)

## *Demonstration*

# VAET Demo

## PART A: AVIATION READING

You will be asked to read three aviation specific messages in a random order from among those printed in Part A. Read the messages out loud smoothly and naturally.

### *Sample:*

1. World Air 891, request descent.
2. World Air 891, maintain flight level 280 expect descent shortly.
3. Maintaining flight level 280, World Air 891



# VAET Demo

## PART B: COMMON ENGLISH READING

You will be asked to read three sentences in a random order from among those printed in Part B. Read the messages out loud smoothly and naturally.

*Sample:*

1. The Lee sisters are flying to Seoul this summer for a family reunion.
2. Our flight didn't start very well.
3. Then all outgoing flights were delayed because of the weather conditions.



# VAET Demo

## PART C: REPEAT

You will hear 16 sentences in this section, one at a time. Repeat each sentence you hear – exactly as you hear it. If you can't repeat the whole sentence, repeat as much of the sentence as you can.

*For example:*

When you hear:

*"My next flight is on Saturday."*

You say:

*"My next flight is on Saturday."*

*Sample:*  LISTEN

# VAET Demo

## PART D: SHORT ANSWER QUESTIONS

In this section, you will hear 24 short questions. Answer each question with a single word or a short phrase of two or three words.

***For example:***

When you hear: *"Where in the airplane do the pilots control the aircraft?"*

You say: *"cockpit" or "in the cockpit"*

***Sample:***  LISTEN

# VAET Demo

## PART E: READBACK

You will hear several spoken radiotelephony messages. Say an appropriate readback after each one. For each question, a call sign is printed on the test sheet for your information. Use this call sign to say an appropriate readback.

### *For example:*

The test sheet shows a call sign:  
When you hear:  
one possible answer is:  
or another possible answer is:

Cessna 29

*"Cessna two niner, exit taxiway Hotel."*

*"Exit taxiway Hotel, Cessna two niner."*

*"Exiting taxiway Hotel, Cessna two niner."*

### *Sample:*

Global Air 295  LISTEN

# VAET Demo

## PART F: CORRECTIONS AND CONFIRMATIONS

In this task, you will hear a radiotelephony exchange between two speakers, Speaker 1 and Speaker 2. The speakers are a pilot and an air traffic controller, but not necessarily in that order. Speaker 1 speaks first, then Speaker 2 responds next. If Speaker 2's response includes wrong information, correct that information. If Speaker 2's response includes a question or request, respond appropriately. For each question, a call sign is printed on the test sheet for your information.

***For example:***

*The test sheet shows a call sign:*

*When you hear:*

*One possible answer is:*

*OR another possible answer is:*

**East Global Air 295**

*East Global Air 295, contact radar 125.*

*East Global Air 295, negative, contact  
Radar 122.15.*

*East Global Air 295, I say again, 122.15.*

***Sample:***

Gulf ABCJ

 LISTEN

# VAET Demo

## PART G: STORY RETELLING

You will hear four stories. After each story, retell it as best you can in your own words in English. Each story will be read only once. After you hear a beep, you will have 30 seconds to retell the story.

*Sample:*  LISTEN

# VAET Demo

## PART H: OPEN QUESTIONS

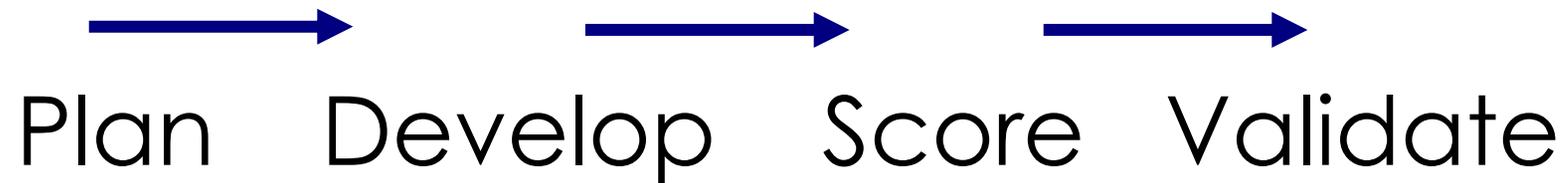
You will hear two questions. After you hear a beep, speak your opinion as fully and clearly as you can. You will have 30 seconds to answer. Express your opinion and supporting reasons in clear, coherent English. Try to speak for the whole 30 second period.

*Sample:*  LISTEN

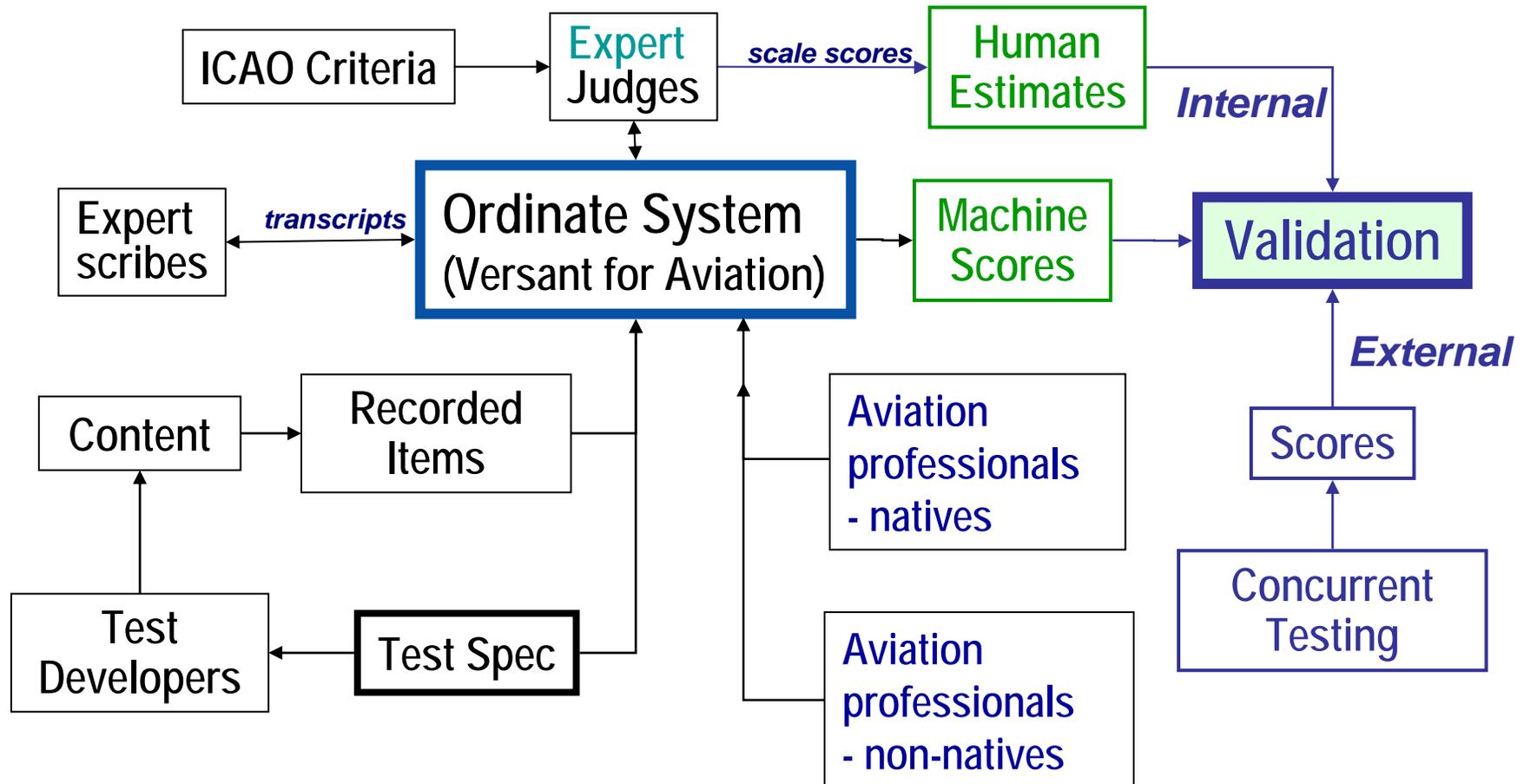
# *Versant*<sup>™</sup> Aviation English Test (VAET)

## *Test Development Process*

# Development Process



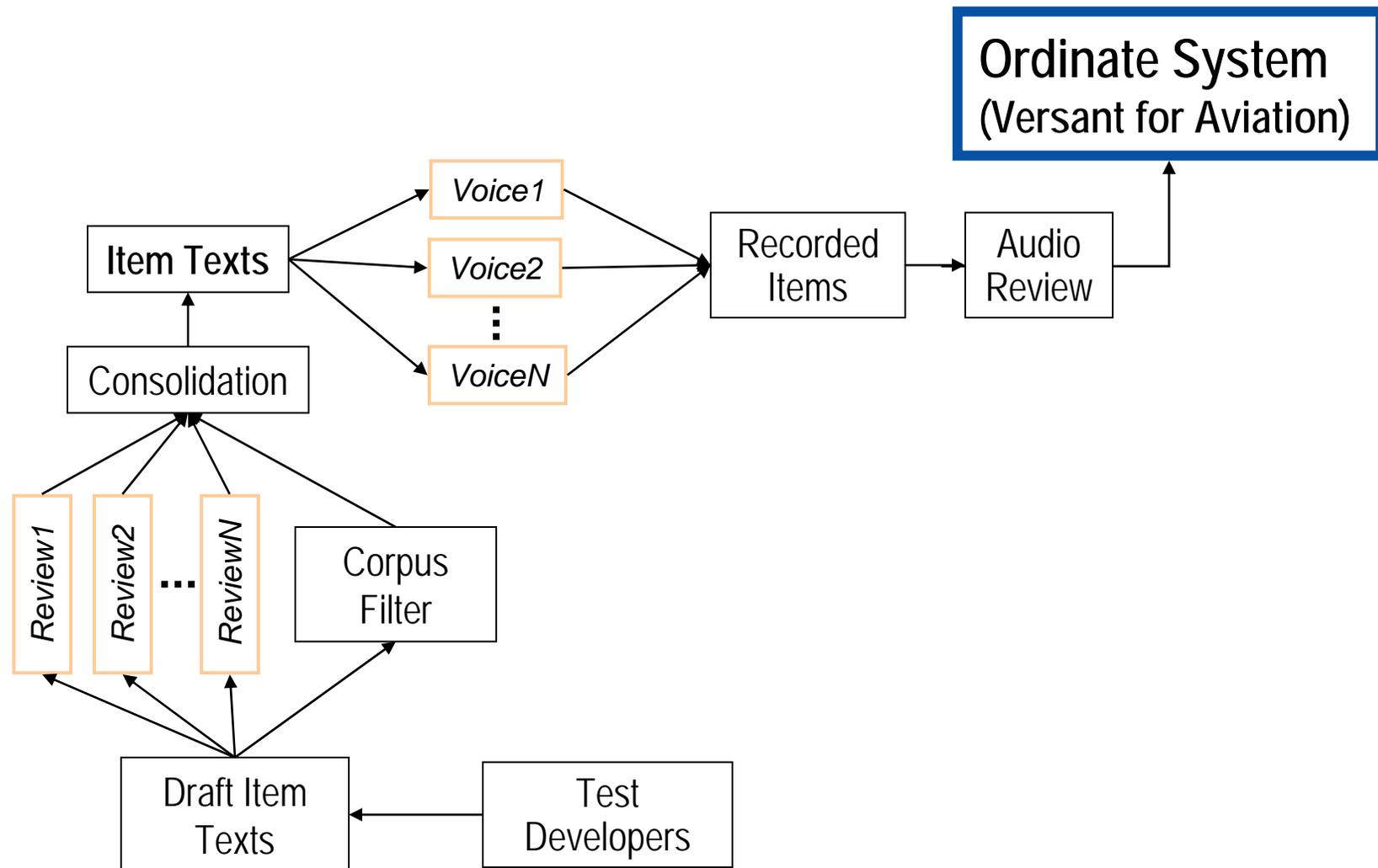
# Development Process



# Development Expertise

Education	Experience
Ph.D., Linguistics	University professor specializing in applied linguistics and language testing, especially in the aviation domain
Ph.D., Psycholinguistics	10+ years of experience developing and conducting research on second/foreign language tests
M.A., TESOL	4+ years of experience developing and conducting research on second/foreign language tests
Ph.D., Psychology	3 years of experience developing and conducting research on second/foreign language tests
Occupation	Experience
Program manager for aviation language training, ICAO committee member	25 years of experience in human resource development and language training
Consultant for ICAO English language competency project	30+ years of experience as Air Traffic Control Officer in the UK and Australia
Pilot	10+ years of experience as pilot in the UK
International air traffic training program manager	10+ years of experience in international air traffic training
Policy and program officer for government English language center	25+ years experience developing curriculum for aviation English language training

# Item Development

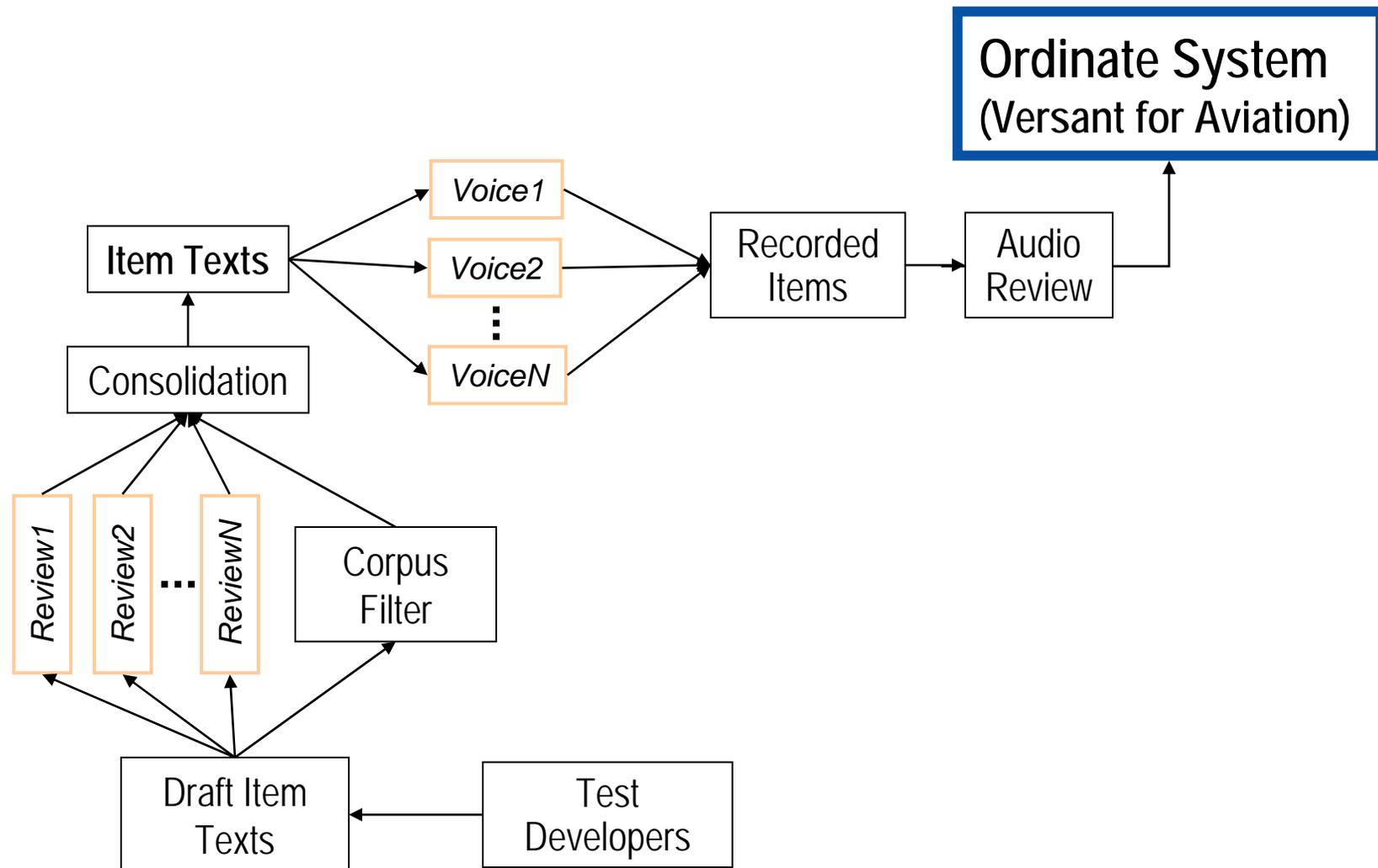


# Coverage and Representativeness

## OSU corpus

- Radiotelephony transcripts (235,000 words)
- Aviation standard publications (338,000 words)
- General aviation publications (258,000 words)

# Item Development



# Field Testing

- Period: September 2006 – February 2007
- Participants: 1,250 professionals
  - Pilots and air traffic controllers
  - Both native and non-native English speakers
    - Native English speakers (about 38%)
    - Non-native English speakers (about 62%)
  - 90 different native countries (by birth place)
  - 50 different native languages (by L1)

# *Versant*<sup>™</sup> Aviation English Test (VAET)

## *The Construct*

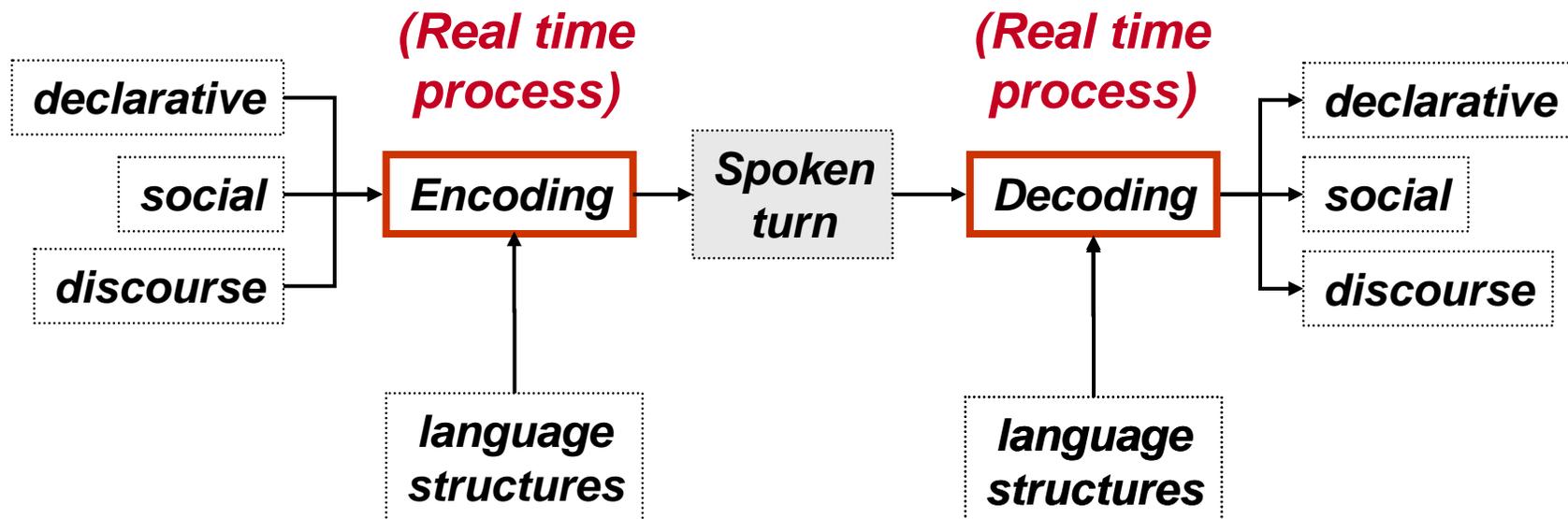
# Construct Validity

- ICAO rating scales
- Aviation corpus
- Target Language Use domain:
  - Aviation phraseology
  - Common English in the aviation domain
  - Routine & non-routine situations
- Real-world tasks

# Psycholinguistic Construct

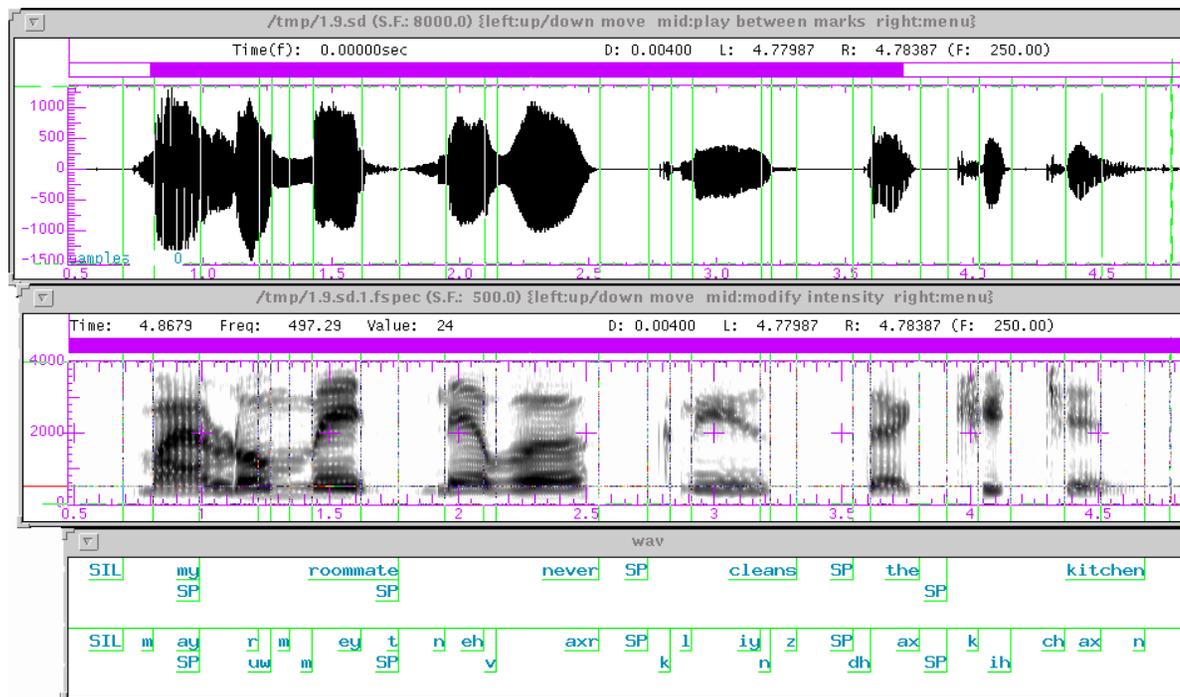
- Real-time receptive and productive processing
    - Access and retrieve lexical items
    - Build phrases and clause structures
    - Articulate responses
- ..... without attention to the linguistic code  
(automaticity)

**Construct:** ability to track what is said, extract meaning in real time, and formulate and produce relevant, intelligible responses, at a conversational pace



# Phoneme & Word Alignment

w1
w2
w3
w4
w5
w6
*75-90 Words/Min*  
p p pppp p
p p p p
pp ppp
pp
p p p p p
*5.8 Phones/Sec*



waveform

spectrum

words

segmentation

# Construct Definition

“The Versant Aviation English Test is designed to measure facility in spoken aviation English and common English in the aviation domain; that is, the ability to understand spoken English both with regard to aviation radiotelephony phraseology and topics related to aviation (such as movement, position, time, duration, weather, etc.), and the ability to respond appropriately in intelligible English at a fully-functional pace.”

(Test Description and Validation Summary, page 10)

# *Versant*<sup>™</sup> Aviation English Test (VAET)

## *Test Validation and Reliability Research*

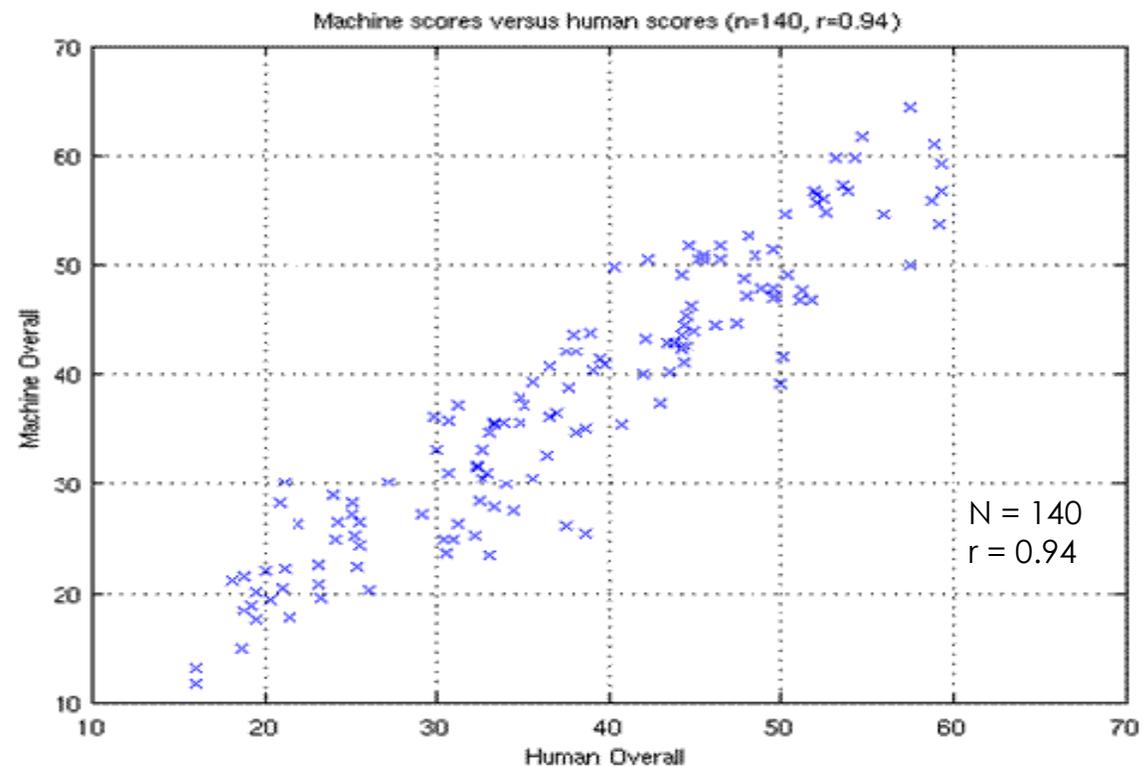
# Validation

- Participants: 140 professionals
  - Pilots and air traffic controllers
  - Non-native English speakers
  - Representative of a variety of native languages

# Criterion Validity

- Do the scores correlate with other measures of the same construct?

**YES:** VAET scores correlate highly with human ratings



# VAET Reliability

- Reliability = consistency of measurement

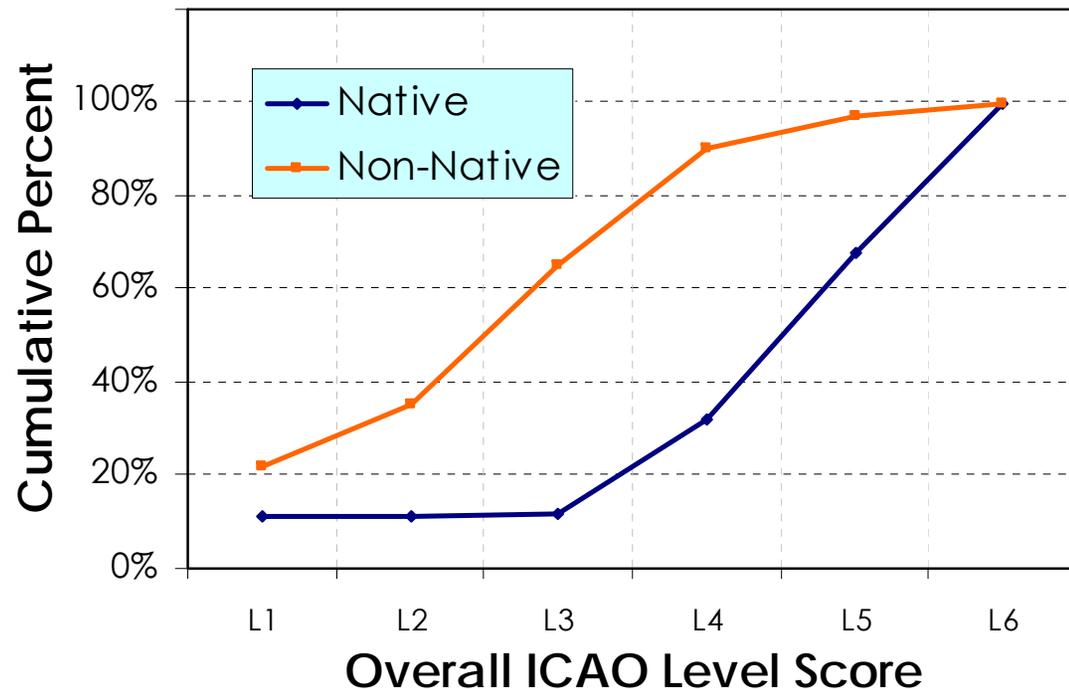
Split-Half Reliability by Score Type	VAET	Aviation human rated
Vocabulary	0.89	0.89
Structure‡	0.82	0.84
Fluency	0.95	0.97
Pronunciation	0.97	0.98
Comprehension	0.88	0.87
Interactions	0.88	0.89
Overall FINAL	0.93	0.92

‡ The “Structure” sub-skill in VAET is similar to the “Sentence Mastery” sub-skill in Versant for English

# Discrimination

- Can the test distinguish groups with and without the ability being measured?

**YES:** VAET distinguishes between native and non-native English speakers





**Questions?**

# For more information

- Learn more about Ordinate and our tests at [www.ordinate.com](http://www.ordinate.com)
- If you would like more detail by reading the “VAET Test Description and Validation Summary” document, please bring us a business card at the end of this session.
- Contact us for more information:
  - Alistair Van Moere – [avanmoere@ordinate.com](mailto:avanmoere@ordinate.com)
  - Mark Engelter – [mark\\_engelter@ordinate.com](mailto:mark_engelter@ordinate.com)



**THANK YOU!**

# Scoring

