((( ))) VERSANT™

Accurate
Versant test scores generated by the patented Versant testing system are virtually indistinguishable from expert human scoring, ensuring confidence in the results.

Reliable
The Versant 4 Skills Essential Test is highly reliable, delivering more consistent testing without the variability typical of multiple evaluators and locations.

Fast
Versant is fully automated and can be easily taken online by large groups of candidates. A detailed score report is available minutes after the test is completed.

Versant 4 Skills Essential Test

The Versant™ 4 Skills Essential Test was developed by the makers of the industry-leading Versant English Test and Versant Writing Test. It assesses both productive (speaking and writing) and passive (listening and reading) communication skills--all four of which are necessary for effective workplace communication. This 30-minute web-delivered test is the ideal solution for recruiting environments that need quick and reliable results. If your company's success depends on strong business English communication skills, the Versant 4 Skills Essential Test is right for you.

Fast and Accurate Testing of All 4 Communication Skills

The web-based test will ensure that your employees are ready for omnichannel communication

- Employees that demonstrate proficiency in all four areas will be able to seamlessly transition between any communication medium, including phone, chat, social media, email, and more.

- It takes only 30 minutes to quickly evaluate candidates in fast-paced recruiting environments.

- Flexible web-based test can be taken on all major web browsers including Chrome, Firefox, Safari, and Internet Explorer.

- Bullet-proof automatic scoring that is virtually indistinguishable from human scorers is available within minutes via online score lookup. The test includes scores for each of the 4 skill areas and overall communication ability.

- Versant tests business English communication skills to ensure that employees can immediately be operational in the most demaning work environments at every level.

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Versant 4 Skills Essential Test Features

Purpose
- Screening applicants or new hires
- Assessing existing employees' English abilities

Duration of Test
- ~30 minutes

Number of Questions
- 70

Question Types
- Repeats
- Sentence Builds
- Conversations
- Sentence Completion
- Dictation
- Passage Reconstruction

Validity and Reliability
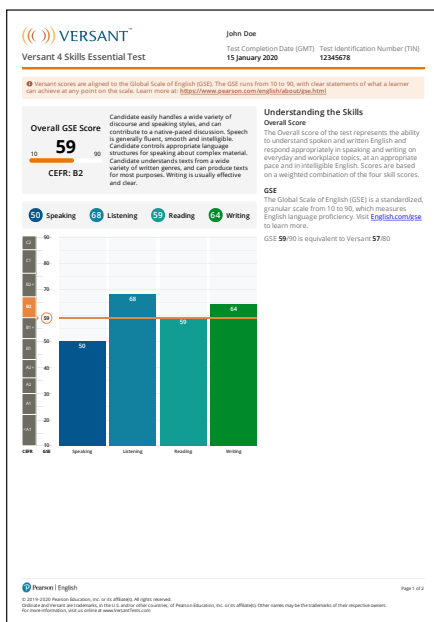- Versant has been extensively field tested and evaluated to verify its validity and reliability.

Score
Precise score in the range of 20 to 80
- Overall score
- Diagnostic subscores in speaking, listening, reading, and writing
- Detailed explanation of language capabilities
- Suggestions for improvement
- Score mapping to GSE and CEFR

Test Security
- Secure capture and storage of candidate responses
- Anonymous test ID numbers to ensure data privacy

The score report is available within minutes and includes the candidate's overall score and subscores, with detailed explanations of language capabilities.

Validity and Reliability

Versant has been extensively field tested and evaluated to verify its validity and reliability. Contact us to learn more about the test's validation findings.

Simple Test Administration – 1, 2, 3, 4

1 The test administrator provides the test taker with the test instructions.

2 The test taker enters their unique test ID on the secure Versant testing website to start the test.

3 The test taker answers the test questions by speaking or typing, and the responses are scored automatically.

4 The test administrator retrieves the test taker's score from the online reporting system.

Contact Info

To try a sample test or get more information, contact us at: **sales@pearsonkt.com**
or visit us online at **www.VersantTests.com**

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