

**Non-Executive Directors' Share Purchase Plan**

Below are details of purchases of ordinary shares and ADRs made today under the Non-Executive Directors' Share Purchase Plan:-

Name of Director	No. of Shares Purchased	Percentage of Issued Stock	Price per Share	Total Holding Following Notification	Total Percentage Following Notification
Lord Burns	343	0.000043%	£6.4877	4,432	0.00055%
Reuben Mark	447	0.000056%	£6.4877	15,245	0.00190%
Vernon Sankey	344	0.000043%	£6.4877	4,287	0.00053%
Dennis Stevenson	1,147	0.00014%	£6.4877	168,190	0.02094%
Gurvindra Talwar	1,519	0.000189%	£6.4877	9,671	0.00120%

Name of Director	No. of ADRs Purchased	Percentage of Issued Stock	Price per ADR	Total Holding Following Notification	Total Percentage Following Notification
Susan Fuhrman	441	0.000055%	\$12.3863	992	0.00012%