

Non-Executive Directors' Share Purchase Plan

Below are details of purchases of ordinary shares and ADRs made on Friday, 30 September 2005 under the Non-Executive Directors' Share Purchase Plan:-

Name of Director	No. of Shares Purchased	Percentage of Issued Stock %	Price per Share £	Total Holding Following Notification	Total Percentage Following Notification %
Lord Burns	337	0.000042	6.6081	5,118	0.00064
Reuben Mark	438	0.000054	6.6081	16,127	0.00201
Vernon Sankey	337	0.000042	6.6081	4,964	0.00062
Dennis Stevenson	1,127	0.00014	6.6081	174,517	0.02171
Gurvirendra Talwar	1,142	0.000142	6.6081	12,015	0.00149

Name of Director	No. of ADRs Purchased	Percentage of Issued Stock %	Price per ADR \$	Total Holding Following Notification	Total Percentage Following Notification
Susan Fuhrman	434	0.000054	11.7423	1,868	0.00023