

Non-Executive Directors' Share Purchase Plan

Below are details of purchases of ordinary shares and ADRs made on Wednesday, 20 December 2006 under the Non-Executive Directors' Share Purchase Plan:-

Name of Director	No. of Shares Purchased	Percentage of Issued Stock %	Price per Share £	Total Holding Following Notification	Total Percentage Following Notification %
David Arculus	285	0.00004	£7.67	1,065	0.00013
Lord Burns	285	0.00004	£7.67	6,584	0.00082
Ken Hydon	285	0.00004	£7.67	6,065	0.00075
Gurvirendra Talwar	983	0.00012	£7.67	17,728	0.0022

Name of Director	No. of ADRs Purchased	Percentage of Issued Stock %	Price per ADR \$	Total Holding Following Notification	Total Percentage Following Notification %
Susan Fuhrman	379	0.000047	\$15.1363	3,830	0.00048