

Non-Executive Directors' Share Purchase Plan

Below are details of purchases of ordinary shares and ADRs made on Thursday, 20 December 2007 under the Non-Executive Directors' Share Purchase Plan:-

Name of Director	No. of Shares Purchased	Percentage of Issued Stock %	Price per Share £	Total Holding Following Notification	Total Percentage Following Notification %
David Arculus	307	0.00004	£7.11	2,223	0.00028
Lord Burns	308	0.00004	£7.11	8,471	0.00105
Ken Hydon	307	0.00004	£7.11	7,172	0.00089

Name of Director	No. of ADRs Purchased	Percentage of Issued Stock %	Price per ADR \$	Total Holding Following Notification	Total Percentage Following Notification %
Susan Fuhrman	408	0.00005	\$14.14	5,301	0.00066