

### **Non-Executive Directors' Share Purchase Plan**

Below are details of purchases of ordinary shares and ADRs made on Monday, 31 March 2008 under the Non-Executive Directors' Share Purchase Plan:-

<b>Name of Director</b>	<b>No. of Shares Purchased</b>	<b>Percentage of Issued Stock %</b>	<b>Price per Share £</b>	<b>Total Holding Following Notification</b>	<b>Total Percentage Following Notification %</b>
David Arculus	322	0.00004%	£6.80	10,545	0.00130%
Lord Burns	321	0.00004%	£6.80	8,792	0.00109%
Patrick Cescau	321	0.00004%	£6.80	3,079	0.00038%
Ken Hydon	322	0.00004%	£6.80	7,494	0.00093%

<b>Name of Director</b>	<b>No. of ADRs Purchased</b>	<b>Percentage of Issued Stock %</b>	<b>Price per ADR \$</b>	<b>Total Holding Following Notification</b>	<b>Total Percentage Following Notification %</b>
Susan Fuhrman	425	0.00005%	\$13.57	5,726	0.00071%