

Non-Executive Directors' Share Purchase Plan

Below are details of purchases of ordinary shares and ADRs made on Monday, 30 June 2008 under the Non-Executive Directors' Share Purchase Plan:-

Name of Director	No. of Shares Purchased	Percentage of Issued Stock %	Price per Share £	Total Holding Following Notification	Total Percentage Following Notification %
David Arculus	358	0.00004%	£6.10	10,977	0.00136%
Lord Burns	359	0.00004%	£6.10	9,408	0.00116%
Patrick Cescau	359	0.00004%	£6.10	3,438	0.00043%
Ken Hydon	358	0.00004%	£6.10	7,852	0.00097%

Name of Director	No. of ADRs Purchased	Percentage of Issued Stock %	Price per ADR \$	Total Holding Following Notification	Total Percentage Following Notification %
Susan Fuhrman	473	0.00006%	\$12.3185	6,373	0.00079%
CK Prahalad	236	0.00003%	\$12.3185	236	0.00003%