

Non-Executive Directors' Share Purchase Plan

Below are details of purchases of ordinary shares and ADRs made on Tuesday, 30 September 2008 under the Non-Executive Directors' Share Purchase Plan:-

Name of Director	No. of Shares Purchased	Percentage of Issued Stock %	Price per Share £	Total Holding Following Notification	Total Percentage Following Notification %
David Arculus	370	0.00005%	£5.91	11,403	0.00141%
Lord Burns	370	0.00005%	£5.91	9,778	0.00121%
Patrick Cescau	369	0.00005%	£5.91	3,807	0.00047%
Ken Hydon	370	0.00005%	£5.91	8,222	0.00102%

Name of Director	No. of ADRs Purchased	Percentage of Issued Stock %	Price per ADR \$	Total Holding Following Notification	Total Percentage Following Notification %
Susan Fuhrman	509	0.00006%	\$10.80	6,882	0.00085%
C K Prahalad	378	0.00005%	\$10.80	614	0.00008%