

Non-Executive Directors' Share Purchase Plan

Below are details of purchases of ordinary shares and ADRs made on Tuesday, 31 March 2009 under the Non-Executive Directors' Share Purchase Plan:-

Name of Director	No. of Shares Purchased	Percentage of Issued Stock %	Price per Share £	Total Holding Following Notification	Total Percentage Following Notification %
David Arculus	317	0.00004%	£6.90	12,057	0.00149%
Lord Burns	319	0.00003%	£6.90	10,069	0.00131%
Patrick Cescau	317	0.00004%	£6.90	4,461	0.00055%
Ken Hydon	317	0.00004%	£6.90	8,876	0.0011%

Name of Director	No. of ADRs Purchased	Percentage of Issued Stock %	Price per ADR \$	Total Holding Following Notification	Total Percentage Following Notification %
Susan Fuhrman	430	0.00005%	\$9.87	7,795	0.00096%
C K Prahalad	323	0.00004%	\$9.87	1,292	0.00016%