

### **Non-Executive Directors' Share Purchase Plan**

Below are details of purchases of ordinary shares and ADRs made on Tuesday, 30 June 2009 under the Non-Executive Directors' Share Purchase Plan:-

<b>Name of Director</b>	<b>No. of Shares Purchased</b>	<b>Percentage of Issued Stock %</b>	<b>Price per Share £</b>	<b>Total Holding Following Notification</b>	<b>Total Percentage Following Notification %</b>
David Arculus	361	0.00004%	£6.05	12,510	0.00154%
Lord Burns	367	0.00005%	£6.05	10,976	0.00136%
Patrick Cescau	361	0.00005%	£6.05	4,822	0.0006%
Ken Hydon	361	0.00004%	£6.05	9,237	0.00114%

<b>Name of Director</b>	<b>No. of ADRs Purchased</b>	<b>Percentage of Issued Stock %</b>	<b>Price per ADR \$</b>	<b>Total Holding Following Notification</b>	<b>Total Percentage Following Notification %</b>
Susan Fuhrman	488	0.00005%	\$10.14	8,524	0.00105%
C K Prahalad	365	0.00005%	\$10.14	1,657	0.0002%