

Non-Executive Directors' Share Purchase Plan

Below are details of purchases of ordinary shares and ADRs made on Wednesday, 30 September 2009 under the Non-Executive Directors' Share Purchase Plan:-

Name of Director	No. of Shares Purchased	Percentage of Issued Stock %	Price per Share £	Total Holding Following Notification	Total Percentage Following Notification %
David Arculus	282	0.00003%	£7.74	12,792	0.00158%
Lord Burns	287	0.00004%	£7.74	11,574	0.00143%
Patrick Cescau	282	0.00004%	£7.74	5,104	0.00063%
Ken Hydon	282	0.00003%	£7.74	9,519	0.00117%

Name of Director	No. of ADRs Purchased	Percentage of Issued Stock %	Price per ADR \$	Total Holding Following Notification	Total Percentage Following Notification %
Susan Fuhrman	385	0.00005%	\$12.43	8,909	0.0011%
C K Prahalad	288	0.00004%	\$12.43	1,945	0.00024%