

**PEARSON PLC**  
**(the "Company")**  
**Non-Executive Director**

Pearson hereby announces that Michael Lynton, a Non-Executive Director of the Company, has been appointed to the Board of Directors of The Boston Beer Company, Inc.

As noted in our 2019 Annual Report and in our announcement dated 23 October 2020, Mr Lynton and the Chair, Sidney Taurel, had agreed to keep Mr Lynton's situation under review in relation to his other commitments. In light of this ongoing review, the Company hereby confirms that Mr Lynton will step down from the Pearson Board at the 2021 AGM.

Pearson's Nomination & Governance Committee is actively considering candidates for this upcoming non-executive vacancy in line with its well-established succession plans.

This notification is made in accordance with LR 9.6.11 and LR 9.6.14.