



### Accurate

Versant test scores generated by the patented Versant testing system are virtually indistinguishable from expert human scoring, ensuring confidence in the results.



### Reliable

The Versant 4 Skills Essential Test is highly reliable, delivering more consistent testing without the variability typical of multiple evaluators and locations.



### Fast

Versant is fully automated and can be easily taken online by large groups of candidates. A detailed score report is available minutes after the test is completed.

## Versant 4 Skills Essential Test

The Versant™ 4 Skills Essential Test was developed by the makers of the industry-leading Versant English Test and Versant Writing Test. It assesses both productive (speaking and writing) and passive (listening and reading) communication skills--all four of which are necessary for effective workplace communication. This 30-minute web-delivered test is the ideal solution for recruiting environments that need quick and reliable results. If your company's success depends on strong business English communication skills, the Versant 4 Skills Essential Test is right for you.

### Fast and Accurate Testing of All 4 Communication Skills

The web-based test will ensure that your employees are ready for omnichannel communication



Employees that demonstrate proficiency in all four areas will be able to seamlessly transition between any communication medium, including phone, chat, social media, email, and more.



Bullet-proof automatic scoring that is virtually indistinguishable from human scorers is available within minutes via online score lookup. The test includes scores for each of the 4 skill areas and overall communication ability.



It takes only 30 minutes to quickly evaluate candidates in fast-paced recruiting environments.



Versant tests business English communication skills to ensure that employees can immediately be operational in the most demanding work environments at every level.



Flexible web-based test can be taken on all major web browsers including Chrome, Firefox, and Safari.

## Versant 4 Skills Essential Test Features

### Purpose

- Screening applicants or new hires
- Assessing existing employees' English abilities

### Duration of Test

- ~30 minutes

### Number of Questions

- 70

### Question Types

- Repeats
- Sentence Builds
- Conversations
- Sentence Completion
- Dictation
- Passage Reconstruction

### Validity and Reliability

- Versant has been extensively field tested and evaluated to verify its validity and reliability.

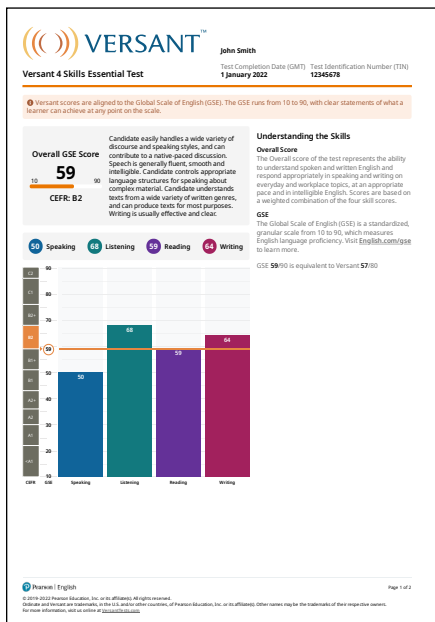
### Score

Precise score in the range of 10 to 90

- Overall score
- Diagnostic subscores in speaking, listening, reading, and writing
- Detailed explanation of language capabilities
- Suggestions for improvement
- Score mapping to CEFR

### Test Security

- Secure capture and storage of candidate responses
- Anonymous test ID numbers to ensure data privacy



The score report is available within minutes and includes the candidate's overall score and subscores, with detailed explanations of language capabilities.

## Validity and Reliability

Versant has been extensively field tested and evaluated to verify its validity and reliability. Contact us to learn more about the test's validation findings.

## Simple Test Administration - 1, 2, 3, 4

- 1 The test administrator sends the test taker a test invite via the online admin tool, ScoreKeeper.
- 2 The test taker enters their unique test ID on the secure Versant testing website to start the test.
- 3 The test taker answers the test questions by speaking or typing, and the responses are scored automatically.
- 4 The test administrator retrieves the test taker's detailed score report from ScoreKeeper.

## Contact Info

To try a sample test or get more information, contact us at: [sales@pearsonkt.com](mailto:sales@pearsonkt.com)  
or visit us online at [www.VersantTests.com](http://www.VersantTests.com)

**i** Versant scores are aligned to the Global Scale of English (GSE). The GSE runs from 10 to 90, with clear statements of what a learner can achieve at any point on the scale.

**Overall GSE Score**

10 **59** 90


**CEFR: B2**

Candidate easily handles a wide variety of discourse and speaking styles, and can contribute to a native-paced discussion. Speech is generally fluent, smooth and intelligible. Candidate controls appropriate language structures for speaking about complex material. Candidate understands texts from a wide variety of written genres, and can produce texts for most purposes. Writing is usually effective and clear.

**Understanding the Skills**
**Overall Score**

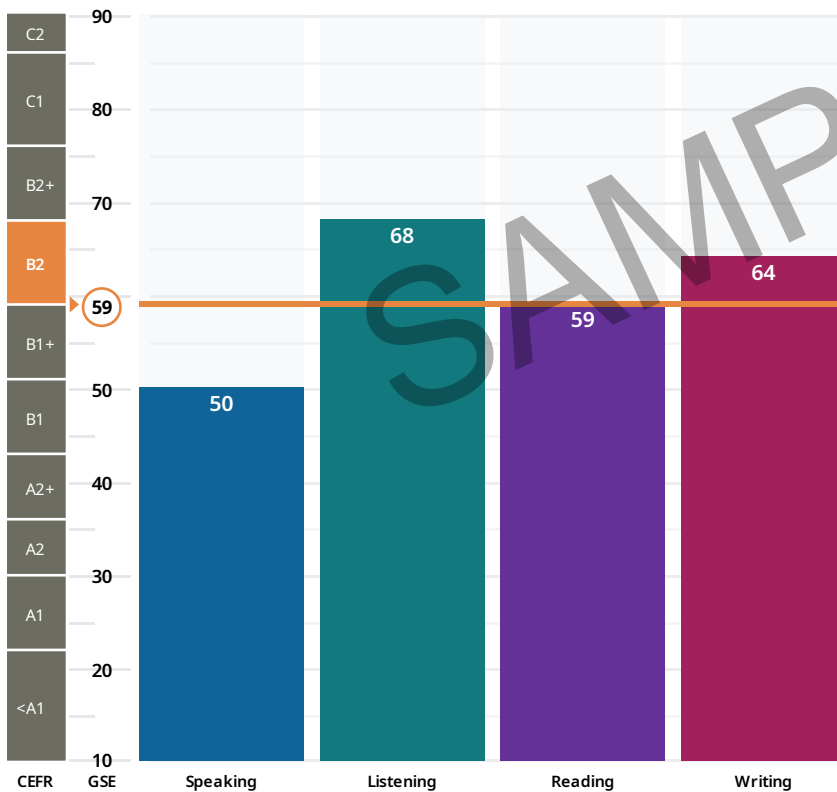
The Overall score of the test represents the ability to understand spoken and written English and respond appropriately in speaking and writing on everyday and workplace topics, at an appropriate pace and in intelligible English. Scores are based on a weighted combination of the four skill scores.

**GSE**

The Global Scale of English (GSE) is a standardized, granular scale from 10 to 90, which measures English language proficiency. Visit [English.com/gse](https://www.english.com/gse) to learn more.

GSE **59/90** is equivalent to Versant **57/80**

**50** Speaking **68** Listening **59** Reading **64** Writing



## Current Capabilities in Detail

### Speaking: GSE: 50/90

Versant: 50/80 CEFR: B1

Candidate produces some simple and meaningful sentences. Candidate speaks with adequate rhythm but some sections are uneven. Many words are produced clearly, but some sounds are mispronounced.

#### 🔗 Tips to improve:

- Practice providing an explanation of something related to your work or something that you know a lot about.
- Practice explaining your opinion on a current issue.

### Listening: GSE: 68/90

Versant: 62/80 CEFR: B2+

Candidate follows much of what is said around him/her on general topics provided speech is clear, although occasionally information is lost.

#### 🔗 Tips to improve:

- Practice listening to TV news reports and current affairs programs and identifying the key information.
- Practice listening to complex podcasts and extracting the key points and important details.

### Reading: GSE: 59/90

Versant: 57/80 CEFR: B2

Candidate reads, understands, and responds to texts on everyday and workplace topics at a moderate pace. In more complex texts, specific details will be lost.

#### 🔗 Tips to improve:

- Practice reading and following the exchanges on a discussion board of a website.
- Practice using an English dictionary to check the meaning of words, rather than a bilingual dictionary.

### Writing: GSE: 64/90

Versant: 60/80 CEFR: B2

Candidate writes clear, connected texts on a variety of subjects using a sufficient range of grammatical structures and a good range of common English words.

#### 🔗 Tips to improve:

- Practice writing detailed descriptions of people and places that you know.
- Practice writing advice that you would give to a friend, including reasons.

## Understanding the Skills

### Speaking

Speaking reflects the ability to produce intelligible communication in everyday and workplace situations. The score is based on the ability to produce consonants, vowels, and stress in a native-like manner, use accurate syntax, and use appropriate rhythm, phrasing, and timing.

### Listening

Listening reflects the ability to understand specific details and main ideas from everyday and workplace speech. The score is based on the ability to track meaning and infer the message from English that is spoken at a conversational pace.

### Reading

Reading reflects the ability to understand written English texts on everyday and workplace topics. The score is based on the ability to operate at functional speeds to extract details and main ideas, infer the message, and construct meaning.

### Writing

Writing reflects the ability to produce accurate and appropriate written responses at a functional pace on everyday and workplace topics. The score is based on the ability to present information in a logical sequence, use a wide range of appropriate words, and a variety of sentence structures.