

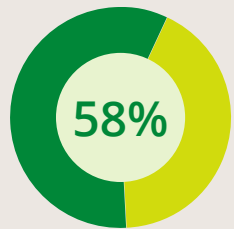
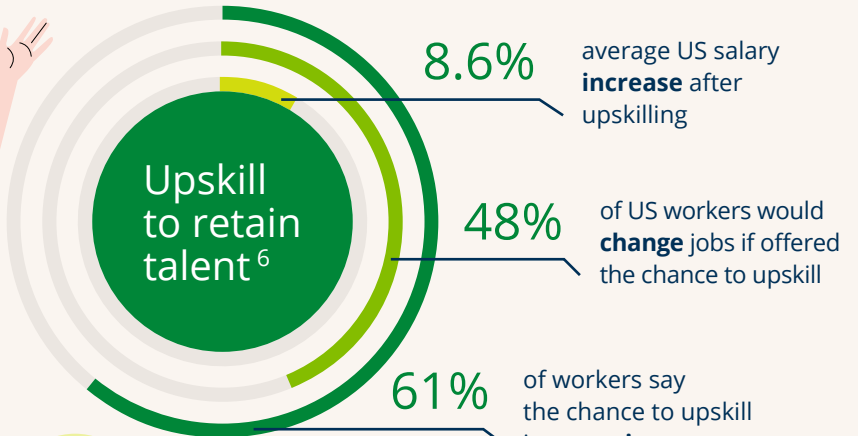
Join the upskilling revolution

The global talent shortage is set to increase over the next decade, as the mismatch widens between employee skill sets and role requirements. Smart employers are counteracting the trend by upskilling their employees.

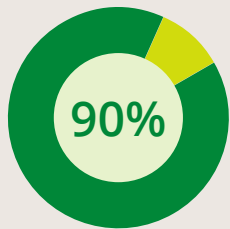
By 2030:¹

Global talent shortage of **85.2** million workers

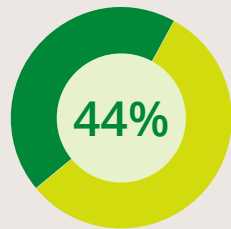
In the USA alone:
38% of jobs lost to automation²
13.5 million worker shortage
\$1.748 trillion lost revenue



of **US workers** already need **new** skill sets to do their jobs³



of industry association economists report that roles are **harder** to fill now than in **2016**⁴



of the skills they need will **change** again **by 2025**⁵



1. Korn Ferry, 2018
 2. PwC, 2018
 3. Gartner Inc, 2021
 4. CBIA, 2021
 5. World Economic Forum, 2020
 6. Gallup, 2021