

# Royal Engineers Apprenticeships

## CUSTOMER REQUIREMENT

Since 2011, Pearson TQ has developed and delivered Army Apprenticeship programmes to soldiers serving in the Corps of Royal Engineers at various sites across the UK and Germany.

Pearson TQ currently offers different Apprenticeship frameworks covering a variety of Royal Engineer trades including Communicators, Drivers, Logisticians, Fitters, Fabricators, Armoured Engineers, Plant Operators, Carpenters, Bricklayers, Building & Structural Finishers and Plumbers.

*"I have worked with Pearson TQ monitoring the delivery of apprenticeships for the Royal Engineers. I have also undertaken quality checks at various points of the delivery. As part of the contract, Pearson TQ were required to introduce new apprenticeships for artisan trades which they did successfully, increasing the number of apprenticeships available for the Royal Engineers. The standards have been raised throughout the contract and Pearson TQ should be proud of the high Functional Skills achievements at both Levels 1 and 2. The contract has been fulfilled and it has been a pleasure to work with Pearson TQ staff who have responded to all requests and improved standards. Staff have shown initiative and responded well to suggestion."*

Peter Capon - SO2 Accreditation, HQ Royal Engineers

## THE PEARSON TQ PROGRAMME

All Royal Engineer Apprentices complete defined phases of training and by liaising with key-stakeholders Pearson TQ has been able to develop a delivery programme that utilises these phases to ensure an efficient Apprenticeship completion.

### Phase 1 - Basic training.

**Phase 2a - Combat Engineer.** In this phase the Apprentice starts their Army Apprenticeship and completes the required English and Maths Functional Skills for their trade. The learning is delivered within a dedicated education week at Pearson TQ's on-site Learning Centre.

### Phase 2b - Trade training at the Royal School of Military Engineering.

The mandatory military trade training course is mapped to the Apprenticeship requirements allowing the Apprentice to evidence the required trade skills and knowledge within this phase. In addition, Pearson TQ delivers any required ICT Functional Skills, Employment Responsibilities and Rights (ERR) and Personal Learning & Thinking Skills (PLTS) within this phase.

### Phase 3 - Field Army and progression to higher level courses.

Pearson TQ supports the Army Apprentice to embed and evidence the skills gained at RSME while completing work in the Field Army and on deployments in the UK and abroad.



## MEASURING SUCCESS

The Corps of Royal Engineers has approximately 10,000 staff situated globally, and of these around **700** successfully undertake an Apprenticeship with Pearson TQ each year.

Pearson TQ consistently delivers outstanding learning outcomes and exceeds national benchmarks in Apprenticeship achievement.

*We've currently attained an overall success rate of 92% and a timely success rate of 81% for all Army apprenticeships with the Corps of Royal Engineers*

We deliver Level 2 Functional Skills to **75%** of Apprentices. This is in excess of the Apprenticeship requirement, fulfils the Corps' requirement for an individual's future career promotion and meets the Army's policy on Literacy and Numeracy.