

Royal Logistic Corps Apprenticeships

CUSTOMER REQUIREMENT

In October 2015 Pearson TQ was awarded the contract to deliver a range of Army Apprenticeships to soldiers and service personnel from The Royal Logistic Corps (RLC), Royal Air Force and Royal Marines.

A variety of Apprenticeship programmes are delivered that reflect the diverse nature of military land, sea and air logistic roles.

In addition, Army Apprenticeship programmes are delivered for the specialist communications and explosives roles within the RLC.



THE PEARSON TQ PROGRAMME

All Royal Logistic Corps Apprentices complete defined phases of training and by liaising with key-stakeholders Pearson TQ has been able to develop a delivery programme that utilises these phases to ensure an efficient Apprenticeship completion.

Phase 1 – Basic training.

Phase 2 – Trade Training. In this phase the soldier completes their military trade training and gains the appropriate driving licences. The Apprentice starts their Army Apprenticeship and completes their English, Maths and if needed, ICT Functional Skills. The Apprentice will also start the Employee Rights and Responsibilities (ERR) and Personal Learning & Thinking Skills (PLTS) aspects of their Army Apprenticeship.

The Functional Skills, ERR and PLTS learning is delivered within Pearson TQ's on-site Learning Centres located at Defence Schools across the UK.

“Pearson TQ has been a key partner in embedding the Army Apprenticeship across all trades within the RLC, ensuring that the personal development of the soldier meets the needs of the organisation and is clearly seen as an invaluable promotion and retention tool.”

Olga Bottomley - Army Apprenticeships Quality Mentor



Phase 3 – Field Army completion and progression to higher level courses. On arrival at their units Apprentices are briefed by Pearson TQ staff on how to progress through their Army Apprenticeship by embedding and evidencing the skills gained within their trade training. Appropriate evidence is collected while completing work in the Field Army and on deployments in the UK and abroad. Pearson TQ staff maintain a close working relationship with Commanding Officers and the Chain Of Command to actively engage with the Army Apprenticeship programme and offer their support where it's needed.

MEASURING SUCCESS

The Royal Logistic Corps has approximately 12,000 staff situated globally, and of these around **1,200** successfully undertake an Apprenticeship with Pearson TQ each year.



Pearson TQ consistently delivers excellent learning outcomes and exceeds national benchmarks in Apprenticeship achievement.



We have currently attained an **overall success rate of 82%** and a **timely success rate of 75%** for all Army Apprenticeships with The Royal Logistic Corps.

