Edward Jenner and Mary Seacole
Accredited Programmes

Develop your career, connect with peers, grow as a leader.
Unique New Leadership Development Opportunity

The NHS Leadership Academy is partnering with Pearson TQ to deliver an exciting new leadership development initiative for Edward Jenner and Mary Seacole programmes, where you can gain a nationally recognised accredited CMI qualification as part of your studies.

Who are the NHS Leadership Academy?

The NHS Leadership Academy is part of the NHS People Directorate within NHS England.

The Academy offers a world-class curriculum specifically designed to support and develop NHS Staff and their partners to grow into confident leaders and managers. Programmes are designed for different levels, offering peer networking and career planning opportunities. They use wide-ranging resources to support all learning styles. This enables leaders to deliver the NHS People Promise and deliver outstanding care.

The NHS Leadership Academy programmes set the standards on how leadership should feel and be experienced by all of us. It requires every leader, at every level across the NHS, to recognise, reflect and bring to life three core principles: compassion, curiosity and collaboration.

Who are the Chartered Management Institute?

The Chartered Management Institute (CMI) is backed by the Royal Charter, meaning it is the only professional body that can award the prestigious Chartered Manager status (CMgr).

With a wealth of experience in Leadership and Management, CMI qualifications align with the knowledge, skills and behaviours employers require in their workforce. Their qualifications are well recognised and valued in all employment sectors and have been proven to improve performance.

Members have access to ManagementDirect, an online resource providing information to support all levels of management as well as current research and theories.

How does becoming a Chartered Manager impact individuals?

- 91% say that their self-awareness has increased
- 88% say that their self-confidence has increased
- 81% say that their management skills have improved
- 76% say it provides the ‘ultimate competitive advantage’

(Source: CMI, 2023)
Learner Benefits

- **Personal development opportunity** that is structured, bespoke and relevant for managers within the NHS.
- **Nationally recognised management qualification** for life and future career enhancement.
- **Opportunity to build relationships and connections** with peers and stakeholders across the health care sector and gain a broader view of the NHS.
- **Support digital skill building and enhance maths and English** (where relevant).
- **Develop coaching skills** to enable you to grow as a leader and unlock your full potential.
- **Build self-awareness** - develop the skills to become a reflective practitioner - gain a better understanding of your strengths as a leader and how to utilise them to support a team to play to their strengths.
- **Increase your confidence as a leader** - to shape and guide individuals to build solid lasting relationships across the NHS to create a positive work environment.
- **Challenging and rewarding experience** which enables you to put management theory into practice, bring to life the core principles: compassion, curiosity and collaboration.
- **Increased job satisfaction** - resulting in you feeling empowered to turn your success into consistent team success and to champion compassionate patient care.

**The modules that we study are relevant to managing the ward. It gives me time to think and apply the learning to actual people and things that I am doing. Knowing you have that understanding and how it relates to your job gives you the tools and the confidence to go and do it.**

NHS Apprentice, 2022

**I have more confidence in myself and what I am doing. Now I have started applying the knowledge and skills I have learnt in my work, and I take the lead in some of the things that I was not doing before.**

NHS Apprentice, 2022

*apprentices and employers benefit from a curriculum that reflects the company’s ethos and values.*

Ofsted Report, May 2021

**[Pearson TQ] leaders, managers and tutors are very experienced, and appropriately qualified to teach successful leadership apprenticeship programmes.**

Ofsted Report, May 2021

Tutors plan and teach course content thoughtfully. They listen carefully to apprentices’ feedback.

Ofsted Report May 2021

**It’s a good networking opportunity, there is a sense of connecting with other people in the Trust which I enjoy. Decision making and understanding the type of manager I am, has changed my management style as it gives you the skills to do that. It’s about confidence, it has helped me see what I am good at, to see my strengths.**

NHS Apprentice, 2022

Employers are actively looking for a management qualification on CVs, but only 1 in 5 managers have a recognised management qualification.  
(Source: CMI)
The programmes offer you the following resources to ensure your success:

- A dedicated mentor to keep you on track and provide support.
- Access to CMI Management Direct online management resource and learning portal, providing access to mentoring from experienced leaders, events and webinars, and other online learning support.
- Experienced skills coaches to support you and ensure you get the most out of your studies.
- Assignment guidance through professional pre-marking before final submission.
- Career services and coaching to help you achieve and exceed your career goals.

Find out more and book your place

Click here
About Pearson TQ

Pearson TQ is part of Pearson plc, the world's largest learning company.

Your trusted partner, Pearson TQ is one of the UK’s leading training providers. Last year alone we qualified over 4,300 learners. We collaborate with the employer to offer a highly contextualised solution, incorporating the organisation’s policies, procedures, values and strategy.

Learners can be confident that they receive training that is relevant to their job and that they will obtain the skills they need to progress in their careers.

All of this combined, along with our expertise in developing Apprenticeship Standards, makes us the first choice for training providers and employers looking to engage with Apprenticeships and quality accreditations.

As part of Pearson plc, we have access to high-quality digital content and learning experiences, as well as assessments and qualifications that help people build their skills and grow with the world around them.

Pearson TQ is passionate about helping to equip learners with the skills they need. Our commitment to improving learner outcomes is at the heart of everything we do. We continually improve the effectiveness of our products and services by designing learning experiences based on feedback and evidence of what works, as well as keeping the outcomes that matter in mind.

About Pearson TQ

Quality of Training Delivery

Pearson TQ is listed on the Register of Apprenticeship Training Providers (RoATP) as a main provider

Ofsted graded ‘Good’ in November 2022

Quality Management ISO:9001

Investors in People Gold Award

Cyber Essential Plus certified

Defence Employer Recognition Scheme (Silver)

Pearson is listed in Stonewall’s top 20 employers for 2022

Pearson received a top score of 100% on the Disability Equality Index®

Pearson TQ is an approved CMI centre:

Shortlisted for the CMI Partner Awards ‘Outstanding Training Provider of the Year 2022’

One of our apprentices won Highly Commended CMI ‘Outstanding Apprentice of the Year 2022’ Award.

Our Key Partners

[Ministry of Defence, Army, Royal Air Force, Royal Navy, NHS, Leadership Academy, Amey, Thales, UK Power Networks]
Learn more

Visit our website for case studies and to find out more about Pearson TQ
www.pearsontq.com

Have further questions or need additional support? Contact Pearson TQ for more information
tqenquiries@pearson.com

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