

Edward Jenner and Mary Seacole Accredited Programmes



Develop your career, connect with peers, grow as a leader

A photograph of three people in a meeting. A young man with curly hair is on the left, looking towards the center. A woman with dark hair and a pink top is in the center, looking towards the right. Another woman with long brown hair is on the right, looking towards the center. They appear to be in a collaborative discussion.

Unique new leadership development opportunity

The NHS Leadership Academy is partnering with Pearson TQ to deliver an exciting new leadership development initiative for Edward Jenner and Mary Seacole programmes, where you can gain a nationally recognised accredited CMI qualification as part of your studies.

Who are the NHS Leadership Academy?

The NHS Leadership Academy is part of the NHS People Directorate within NHS England.

The Academy offers a world-class curriculum specifically designed to support and develop NHS Staff and their partners to grow into confident leaders and managers. Programmes are designed for different levels, offering peer networking and career planning opportunities. They use wide-ranging resources to support all learning styles. This enables leaders to deliver the NHS People Promise and deliver outstanding care.

The NHS Leadership Academy programmes set the standards on how leadership should feel and be experienced by all of us. It requires every leader, at every level across the NHS, to recognise, reflect and bring to life three core principles: compassion, curiosity and collaboration.

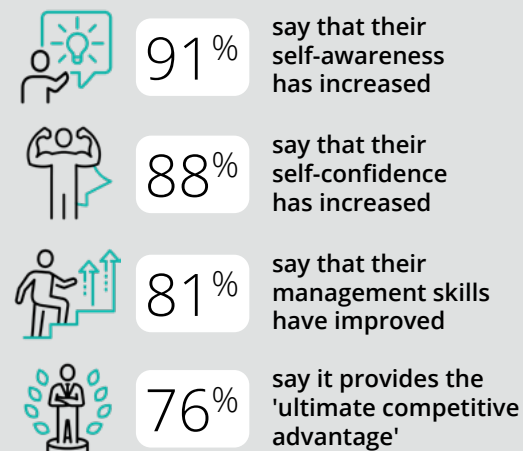
Who are the Chartered Management Institute?

The Chartered Management Institute (CMI) is backed by the Royal Charter, meaning it is the only professional body that can award the prestigious Chartered Manager status.

With a wealth of experience in Leadership and Management, CMI qualifications align with the knowledge, skills and behaviours employers require in their workforce. Their qualifications are well recognised and valued in all employment sectors and have been proven to improve performance.

Members have access to CMI ManagementDirect, an online resource providing information to support all levels of management as well as current research and theories.

How does becoming a Chartered Manager impact individuals?



(Source: CMI, 2023)



“ I really like coming together with everybody and getting other people's point of views and sharing in an open forum where everyone can share their thoughts. You can clearly see that a lot of thought, and a lot of preparation, has gone into delivering the Apprenticeship - it's very informative, a really good opportunity. ”

NHS Apprentice, 2023

78%

say that since becoming a Chartered Manager, they have had a positive impact on the wider team in their organisation.

(Source: CMI, 2023)



“ I know that my Apprenticeship is going to be beneficial for me in my current role and any roles that I decide to proceed in at a higher level. It's giving me the confidence and that extra nudge to progress in my career. ”

NHS Apprentice, 2023

Why should I apply?

Personal development opportunity that is structured, bespoke and relevant for managers within the NHS.

Nationally recognised management qualification for life and future career enhancement enabling you to take the first step on the learning journey towards full Chartered Manager status.

Opportunity to build relationships and connections with peers and stakeholders across the health care sector and gain a broader view of the NHS.

Support digital skill building and enhance maths and English (where relevant).

Develop coaching skills to enable you to grow as a leader and unlock your full potential.

Build self-awareness - develop the skills to become a reflective practitioner - gain a better understanding of your strengths as a leader and how to utilise them to support a team to play to their strengths.

Increase your confidence as a leader - to shape and guide individuals to build solid lasting relationships across the NHS to create a positive work environment.

Challenging and rewarding experience which enables you to put management theory into practice, bring to life the core principles: compassion, curiosity and collaboration.

Increased job satisfaction - resulting in you feeling empowered to turn your success into consistent team success and to champion compassionate patient care.

“ I've definitely been using a lot more management and coaching techniques when I've been working with my trainees and thinking about how we can help them with their development. ”

NHS learner, 2022

“ We are going to have a large number of staff working exceptionally well because of what they've learnt on the Apprenticeship. My advice would be, just go for it and it will pay off. You will definitely see that you will reap the rewards and it will definitely pay off in your favour. ”

NHS Apprentice, 2023

“ The apprenticeship has helped me to meet different people - even though we are from the same organisation, we are from a variety of departments that work in different ways. Getting that feel of how other departments are working and how other people are thinking is really helpful. ”

NHS Apprentice, 2023

Programme overview

	EDWARD JENNER PROGRAMME	MARY SEACOLE PROGRAMME
Who is the programme for?	This programme is designed for anyone aspiring to their first leadership or management role within the health and cares sector over the next 1-2 years and who are looking to achieve a nationally recognised accredited qualification to further their career.	This programme is designed for leaders in healthcare who are looking to achieve a nationally recognised accredited qualification to further their career. It is suitable for those with responsibilities for people and services who will have the opportunity to apply what they learn to the workplace.
Delivery method	The programme is delivered online and can be completed at the learner's own pace.	The programme is delivered online with independent online learning.
Awarding body	Chartered Management Institute (CMI)	Chartered Management Institute (CMI)
Programme length	8 - 10 months	10 - 12 months
Study commitment (weekly)	Approximately 2 hours per week (plus a requirement to write short assignments)	Approximately 5 hours per week (plus a requirement to write related assignments)
Embedded qualification	CMI Level 3 Certificate in Principles of Management and Leadership	CMI Level 5 Certificate in Management and Leadership
Programme topics	<ul style="list-style-type: none"> Principles of Management and Leadership The Leader as Manager Exploring what Leadership Means to Me Leading Through Relationships Managing a Team to Achieve Results Leading in and Beyond my Team Managing Own Personal and Professional Development 	<ul style="list-style-type: none"> Principles of Management and Leadership in an Organisational Context Principles of Developing, Managing and Leading Individuals and Teams to Achieve Success Fundamentals of Finance and HR Recruitment and Selection Leading for improvement
Assessment	<p>Assessment is based on attendance at online workshops and contributing to an online discussion forum throughout the programme.</p> <p>Learners need to pass the assignments to demonstrate that not only have they understood the assessment criteria but also have applied their learning effectively in the workplace. There is no exam.</p>	<p>Assessment is based on attendance at three online workshops and contributing to an online discussion forum throughout the programme.</p> <p>Learners need to pass the assignments to demonstrate that not only have they understood the assessment criteria but also have applied their learning effectively in the workplace. There is no exam.</p>
Additional benefit	Foundation Chartered Manager status is awarded on successful completion of the programme.	Foundation Chartered Manager status is awarded on successful completion of the programme.
Progression	<ul style="list-style-type: none"> Mary Seacole NHS Leadership Academy programme Level 5 Operations/Departmental Manager Apprenticeship 	<ul style="list-style-type: none"> Rosalind Franklin or Elizabeth Garret Anderson NHS Leadership Academy programmes Level 6 or 7 Leadership and Management Apprenticeship Chartered Manager status
Useful links	<ul style="list-style-type: none"> Edward Jenner Programme Overview CMI Level 3 Certificate in Principles of Management and Leadership qualification 	<ul style="list-style-type: none"> Mary Seacole Programme Overview CMI Level 5 Certificate in Management and Leadership qualification

The programmes offer you the following resources to ensure your success:

- A dedicated Pearson TQ Skills Coach to keep you on track and provide support.
- Access to CMI Management Direct online management resource and learning portal, providing access to mentoring from experienced leaders, events and webinars, and other online learning support.
- Industry experts to support you and ensure you get the most out of your studies.
- Assignment guidance through professional pre-marking before final submission.
- Career services and coaching to help you achieve and exceed your career goals.

Quality of training delivery

Pearson TQ, your trusted delivery partner, is one of the UK's leading training providers, qualifying over 4,300 apprentices last year. They are passionate about helping to equip apprentices with the skills they need to enhance their employability prospects and to succeed in the changing world of work.

“During her progress review today, Nicola explained that her team is the highest performing team in her service and is now seen as the gold standard for all other teams! This change has occurred over the last 12 months and both Nicola and her line manager stated that they felt that the Apprenticeship programme has been instrumental over the past six months in supporting this change.”

NHS Trust, 2022

“Apprentices quickly develop the knowledge, skills and behaviours that are essential for managing their work and leading their teams effectively. Consequently, they improve their performance and make valuable contributions to their organisations ... A high number of apprentices are promoted during their apprenticeship.”

Ofsted Report, 2022

“[Pearson TQ's] leaders and managers are highly ambitious for their apprentices. They ensure that the training apprentices receive includes additional qualifications beyond the requirements of the apprenticeship.”

Ofsted Report, 2022

“[Apprentices] benefit greatly from a well-planned curriculum and the effective teaching support they get from their coaches. As a result, apprentices have positive attitudes to learning and are highly motivated to succeed in their training and at work.”

Ofsted Report, 2022

“[Pearson TQ] has developed a curriculum which is specific to the employers' needs and well aligned to employers' leadership and management development strategies.”

Ofsted Report, 2022

Pearson TQ is listed on the Register of Apprenticeship Training Providers (RoATP) as a main provider

Ofsted graded 'Good' in November 2022

Quality Management ISO:9001

Investors in People Gold Award

Cyber Essential Plus certified

Defence Employer Recognition Scheme (Silver)

Pearson is listed in Stonewall's top 30 employers for 2023

Pearson received a top score of 100% on the Disability Equality Index®

Pearson TQ is an approved CMI centre:



Shortlisted for the CMI Partner Awards 'Outstanding Training Provider of the Year 2022'

One of their apprentices won Highly Commended CMI 'Outstanding Apprentice of the Year 2022' Award.

Key partners



Pearson TQ is assured by



Pearson TQ programmes are accredited by



Find out more

Visit our website to discover more about the Leadership Academy programmes:

www.pearson.tq.com

Have further questions or need additional support?
Contact Pearson TQ for more information:

tqshortcourses@pearson.com

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