CLINICAL REASONING: WHAT IT IS AND WHY IT MATTERS

TRACY LEVETT-JONES

LEARNING OUTCOMES

Completion of the activities in this chapter will enable you to:

- o explain what it means to 'think like a nurse'
- O define and explain the process of clinical reasoning
- o justify why nursing students need to learn about clinical reasoning
- O discuss how clinical reasoning errors can adversely affect patient outcomes
- o explain the relationship between clinical reasoning and critical thinking
- explain how stigmatising, stereotyping, preconceptions and assumptions can negatively impact clinical reasoning
- explore and discuss different types of clinical reasoning errors.

Nurses are the caregivers most directly involved with patients 24/7, responsible for monitoring and assessing clinical changes in patients, intervening when necessary, and communicating changes in status to ensure appropriate intervention and coordination of care. (Duffield et al., 2007)

INTRODUCTION

In this chapter, we begin to explore what it means to 'think like a nurse'. We define and discuss the importance of clinical reasoning, outline the clinical reasoning process and illustrate how clinical errors are linked to poor reasoning skills. This chapter creates a foundation for the ones that follow and a backdrop to a series of authentic and clinically relevant clinical scenarios.

Learning to 'think like a nurse' is challenging and requires commitment, practice and multiple opportunities for application of learning. However, the benefits are significant for you, as a curious, competent and intelligent nurse, and also for the people who will be the recipients of your care. Simply stated, effective clinical reasoning skills improve the quality of patient care, prevent adverse patient outcomes and enhance nurses' work satisfaction.

WHAT DOES IT MEAN TO 'THINK LIKE A NURSE'?

While there are a number of similarities in the way nurses and other health professionals think, there are also significant differences. Unlike many health professionals who 'treat' and 'retreat', therapeutic relationships between nurses and their patients can extend over hours, days or even longer. During this time, nurses maintain constant vigilance and engage in multiple episodes of clinical reasoning for each person in their care, responding to the complex nature of the illness experience in ways that are authentic, holistic and person-centred.

'Thinking like a nurse' is a form of engaged moral reasoning. Educational practices must help students engage with patients with a deep concern for their well being. Clinical reasoning must arise from this engaged, concerned stance, always in relation to a particular patient and situation and informed by generalised knowledge and rational processes, but never as an objective, detached exercise. (Tanner, 2006, p. 209)

WHY IS CLINICAL REASONING IMPORTANT?

Nurses are required to care for and make decisions about complex patients with diverse health needs. As they are responsible for a significant proportion of the clinical judgments in healthcare, their ability to respond to challenging and dynamic situations requires not only psychomotor skills and knowledge, but also sophisticated thinking abilities.

A body of evidence has identified that clinical reasoning skills have a positive impact on patient outcomes while, conversely, nurses with poor clinical reasoning skills often fail to detect patient deterioration, resulting in a failure to rescue (Cooper et al., 2011). Clinical reasoning errors have been implicated as a key factor in the majority of adverse patient outcomes (Institute of Medicine, 2010). The reasons for this are multidimensional and include the tendency to make errors in time-sensitive situations where there is a large amount of complex data to process, and difficulties in distinguishing between a clinical problem that needs immediate attention and one that is less acute (Hoffman, 2007).

WHAT IS CLINICAL REASONING?

Clinical reasoning is a systematic and cyclical process that guides clinical decision making, particularly in unpredictable, emergent and non-routine situations, and leads to accurate and informed clinical judgments. Clinical reasoning is defined as 'the process by which nurses (and other clinicians) collect cues, process the information, come to an understanding of a patient problem or situation, plan and implement interventions, evaluate outcomes, and reflect on and learn from the process' (Levett-Jones et al., 2010, p. 516). The clinical reasoning cycle (Figure 1.1) is informed by a body of research undertaken by Hoffman (2007) and Levett-Jones et al. (2010).

THE CLINICAL REASONING PROCESS

A diagram showing the clinical reasoning cycle and describing the nursing actions that occur during each stage is provided in Figure 1.2. The cycle begins at 1200 hours and moves in a clockwise direction through eight stages: *look*, *collect*, *process*, *diagnose*, *plan*, *act*, *evaluate* and *reflect*. Although each stage is presented as a separate and distinct element in this diagram, in reality clinical reasoning is a dynamic process and nurses often combine one or more stages or move back and forth between them before reaching a diagnosis, taking action and evaluating outcomes. Table 1.1 provides an example of a nurse's clinical reasoning while caring for a man following surgery for an abdominal aortic aneurysm.

Stages of the clinical reasoning cycle

1. Consider the patient situation

During the first stage of the clinical reasoning cycle, the nurse begins to gain an initial impression of the patient and identifies salient features of the situation. This first impression, which Tanner (2006) refers to as 'noticing', is critical but can be negatively influenced by the nurse's preconceptions, assumptions and biases.

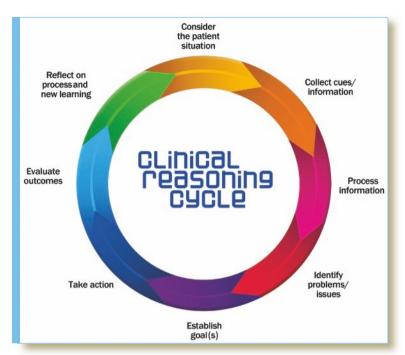


Figure 1.1
The clinical reasoning cycle

Source: T. Levett-Jones, K. Hoffman, Y. Dempsey, S. Jeong, D. Noble, C. Norton, J. Roche & N. Hickey (2010). The 'five rights' of clinical reasoning: An educational model to enhance nursing students' ability to identify and manage clinically 'at risk' patients. *Nurse Education Today*, 30(6), 515–20

2. Collect cues/information

The importance of the cue collection stage of the clinical reasoning cycle cannot be underestimated, as early subtle cues when missed can lead to adverse patient outcomes (Levett-Jones et al., 2010). During the second stage, the nurse begins to collect relevant information about the patient. He/she reviews the information that is currently available, including the handover report, the patient's medical and social history, clinical documentation, electronic medical records and other available information.

The nurse then identifies additional information that is required, such as vital signs and/or a focused health assessment. Importantly, the nurse focuses on collecting specific cues relevant to the person's condition at this point in time. When appropriate, the nurse also seeks to elicit the patient's understanding of the situation and the family's or carer's concerns.

Lastly, the nurse recalls knowledge related to the patient's particular situation. A breath and depth of knowledge is therefore imperative for accurate clinical reasoning. Unless a nurse has a deep understanding of the applied sciences, especially pathophysiology, the ability to make sense of and correctly interpret cues will be impacted.

3. Process information

In the third stage of the clinical reasoning cycle, the nurse interprets the cues that have been collected and identifies significant aberrations from normal. Cues are grouped into meaningful clusters; clinical patterns are identified, inferences are made and hypotheses are generated. During this stage, experienced nurses call upon their wide repertoire of previous clinical experiences matching the features of patient's presentation with other similar situations. They are also able to 'think ahead' anticipating potential outcomes and complications depending on the particular course of action (or inaction).

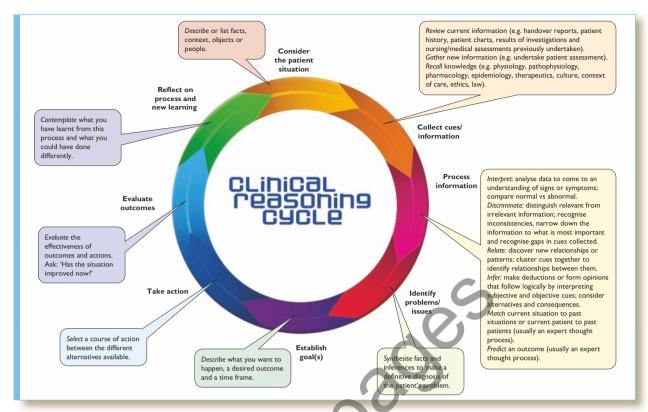


Figure 1.2
The clinical reasoning process with descriptors

Source: Adapted from T. Levett-Jones, K. Hoffman, Y. Dempsey, S. Jeong, D. Noble, C. Norton, J. Roche & N. Hickey (2010). The 'five rights' of clinical reasoning: An educational model to enhance nursing students ability to identify and manage clinically 'at risk' patients. *Nurse Education Today*, 30(6), 515–20.

Table 1.1 Phases of the clinical reasoning cycle with examples

Process	Description	Example of a nurse's thinking
Consider the patient situation	Describe person and context.	Mr Smith is a 60-year-old man admitted to ICU yesterday following surgery for an abdominal aortic aneurysm (AAA).
Collect cues/information	Review current information (e.g. handover reports, patient history, patient charts, results of investigations and nursing/medical assessments previously undertaken)	Mr Smith has a history of hypertension and he takes beta-blockers. His BP was 140/80 mmHg an hour ago.
	Gather new information (e.g. undertake patient assessment).	Mr Smith's vital signs are: T 37.6°C, PR 116, RR 20, BP 110/60 mmHg. His urine output is averaging 20 mL/hr. He has an epidural running @ 10 mL/hr.
	Recall knowledge (e.g. physiology, pathophysiology, pharmacology, epidemiology, therapeutics, culture, context of care, ethics, law).	BP and PR are influenced by fluid status. Epidurals can lower the BP because they can cause vasodilation.

 Table 1.1 Phases of the clinical reasoning cycle with examples (continued)

Process information	Interpret: analyse cues to come to an understanding of signs or symptoms. Compare normal vs abnormal.	Mr Smith's BP is low, especially for a person with a history of hypertension. He is tachycardic and oliguric.
	Discriminate: distinguish relevant from irrelevant information; recognise inconsistencies; narrow down information to what is most important; recognise gaps in cues collected.	Although Mr Smith is slightly febrile, I'm more concerned about his hypotension, tachycardia and oliguria.
	Relate: discover new relationships or patterns; cluster cues together to identify relationships between them.	Although Mr Smith's hypotension, tachycardia and oliguria could be signs of impending shock, his BP decreased soon after we increased his epidural rate.
	Infer: make deductions or form opinions that follow logically by interpreting subjective and objective cues; consider alternatives and consequences.	Mr Smith's BP is probably low because of his epidural and blood loss during surgery.
	Match current situation to past situations or current patient to past patients (usually an expert thought process).	AAAs are often hypotensive post-op.
	Predict an outcome (usually an expert thought process).	If we don't give Mr Smith a fluid challenge, he could develop acute kidney injury or go into shock.
Identify the problem/issue	Synthesise facts and inferences to make a definitive nursing diagnosis.	Mr Smith has reduced cardiac output related to decreased intravascular volume and vasodilation evidenced by hypotension, tachycardia and oliguria.
Establish goals	Describe what you want to happen, a desired outcome and a time frame.	To improve Mr Smith's cardiac output, haemodynamic status and urine output over the next 1–2 hours.
Take action	Select a course of action between the different alternatives available.	I will phone the medical officer (using ISBAR) to request an order for a fluid challenge, increased IV rate and aramine if needed.
Evaluate	Evaluate the effectiveness of outcomes and actions. Ask: 'Has the situation improved now?'	Mr Smith's BP has improved and his urine output is now averaging > 30 mL/hr. I'll continue to monitor him as he may need another fluid challenge or aramine later.
Reflect on process and new learning	Contemplate what you have learnt from this process and what you could have done differently.	I now understand I should have Next time I will

Source: K. Hoffman (2007). A comparison of decision-making by 'expert' and 'novice' nurses in the clinical setting, monitoring patient haemodynamic status post abdominal aortic aneurysm surgery. Unpublished PhD thesis, University of Technology, Sydney; and T. Levett-Jones, K. Hoffman, Y. Dempsey, S. Jeong, D. Noble, C. Norton, J. Roche & N. Hickey (2010). The 'five rights' of clinical reasoning: An educational model to enhance nursing students' ability to identify and manage clinically 'at risk' patients. *Nurse Education Today*, 30(6), 515–20.

4. Identify problems/issues

Improving the diagnostic process is not only possible, but it also represents a moral, professional, and public health imperative. (Institute of Medicine, 2010)

The fourth stage of the cycle is where the nurse synthesises all of the information that has been collected and processed in order to identify the most appropriate nursing diagnoses. A three-part 'actual' diagnosis or a two-part 'risk' diagnosis may be formulated. The accuracy of this step is critical as the nursing diagnosis is used to determine appropriate goals of care and subsequent nursing actions. The following examples are adapted from Berman et al. (2017).

Nursing diagnosis

- A nursing diagnosis is a problem that becomes apparent following a thorough and systematic interpretation of subjective and objective data. An actual nursing diagnosis consists of the person's problem, the related aetiology (causal relationship between a problem and its related or risk factors), and supporting evidence/cues.
 - For example: *Dehydration* related to *post-operative nausea* and *vomiting* evidenced by *dry mucous membranes*, *oliguria*, *poor skin turgor*, *hypotension* and *tachycardia*.
- 2. A **risk nursing diagnosis** is a clinical judgment about a potential problem where the presence of **risk factors** indicates that a problem may develop unless nurses intervene appropriately. A risk diagnosis is written in two parts and does not include signs and symptoms.

For example: *Risk of infection* related to *skin tear* and *type 2 diabetes*.

5. Establish goals

The fifth stage of the cycle is where the nurse clarifies and prioritises the goals of care depending on urgency. Goals must be SMART (Specific, Measureable, Achievable, Realistic and Timely) and designed to address the nursing diagnoses previously identified. Without SMART goals, the nurse cannot determine the efficacy of their actions.

6. Take action

In this stage the nurse selects the most appropriate course of action to achieve the goals of care and address the nursing diagnoses. The nurse also decides who is best placed to undertake the interventions, and who should be notified and when.

7. Evaluate outcomes

This stage requires the nurse to re-examine objective and subjective data (patient cues) in order to evaluate how effective the nursing interventions have been, and whether the patient's problem has improved. If the evaluation identifies that the patient's condition has not improved, the nurse reconsiders the patient's situation and seeks to identify a more appropriate course of action. There may be a need to engage in a new cycle of clinical reasoning at this stage.

8. Reflect on process and new learning

Effective clinical reasoning requires both cognitive and metacognitive (thinking about one's thinking) skills in order to develop the ability to 'think like a nurse' (Mezirow, 1990). Thus, the final step of the clinical reasoning cycle involves reflection. This requires nurses to critically review their practice with a view to refinement, improvement or change. Reflection is intrinsic to learning. It is a deliberate, orderly and structured intellectual activity that allows nurses to process their experience, and explore their understanding of what they did, why they did it, and the impact it had on themselves and others (Boud, 2015).

Nurses reflect in and on practice by asking themselves questions such as:

- What happened and why?
- What was done well and what should be improved?
- What should be done differently if presented with the same or similar situation?
- What has been learnt that can be used when caring for other patients?
- What is needed to improve future practice, for example more knowledge about a specific condition or more practice in particular skills?

CLINICAL REASONING AND CRITICAL THINKING

As a client's status changes, the nurse must recognise, interpret, and integrate new information and make decisions about the course of action to follow. For satisfactory client outcomes clinical reasoning goes hand in hand with critical thinking. (Martin, 2002, p. 245)

Clinical reasoning is dependent on a critical thinking 'disposition' (Scheffer & Rubenfeld, 2000). Critical thinking is a complex collection of cognitive skills and affective habits of the mind and has been described as the process of analysing and assessing thinking with a view to improving it (Paul & Elder, 2007). To think like a nurse requires you to learn the knowledge, ideas, skills, concepts and theories of nursing, and develop your intellectual capacities to become a disciplined, self-directed, critical thinker capable of clinical reasoning (Paul & Elder, 2007).

Nurses who are critical thinkers strive to be clear, accurate, precise, logical and fair when they listen, speak, read and write (Paul & Elder, 2007). Critical thinkers think deeply and broadly, eliminating irrelevant, inconsistent and illogical thoughts as they reason about patient care. The quality of their thinking improves over time and through reflection (Norris & Ennis, 1989). Below is a list of attributes nurses need to develop their critical thinking and clinical reasoning skills (Scheffer & Rubenfeld, 2000, p. 358; Rubenfeld & Scheffer, 2006, pp. 16–24):

- A holistic and contextual perspective—consideration of the whole person, taking into account the entire situation, including relationships, background and environment
- Creativity—the ability and desire to generate, discover or restructure ideas; and the ability to imagine alternatives
- Inquisitiveness—a thoughtful, questioning and curious approach; and an eagerness to explore
 possibilities and alternatives
- Perseverance—a dedication to the pursuit of knowledge despite any obstacles that are encountered
- Intuition—insightful patterns of knowing brought about by previous experiences and pattern recognition
- Flexibility—the capacity to adapt, modify or change thoughts, ideas and behaviours
- Academic integrity—seeking the truth through sincere, honest processes, even if the results are contrary to one's assumptions or beliefs
- Reflexivity—contemplation of assumptions, thinking and behaviours for the purpose of deeper understanding and self-evaluation
- Confidence—a firm belief in one's reasoning abilities
- Open-mindedness—receptiveness to different views and sensitivity to one's biases, prejudices, preconceptions and assumptions.

QUESTIONING ASSUMPTIONS AND UNDERSTANDING ERRORS

Nurses are human and we make the same kinds of thinking errors in our practice as we do in our day-to-day lives. Sometimes we overlook or misinterpret the significance of an important cue, or we jump to conclusions or fail to take into account alternative possibilities or options. Additionally, preconceptions, assumptions, biases, stereotypes and stigmatism can negatively influence our clinical reasoning and in some cases even prevent clinical reasoning from occurring. We may be unaware of the assumptions and prejudices that we hold as they are often long-standing and deeply embedded. For this reason nurses must develop insight and self-awareness by deliberately reflecting on their biases and preconceptions. Failure to do so can undermine the accuracy of clinical reasoning and consequently patient safety. Nurses can help avoid clinical reasoning errors by being mindful and reflective, and by using the multitude of decision support resources available to help them make a decision. They can also maintain a healthy skepticism and make it a habit to ask: 'What is influencing my thinking about this patient?', 'Could my interpretation be flawed?' and 'What other nursing diagnosis is possible in this situation?'.

Table 1.2 provides a list of clinical reasoning errors, many of which arise because of flawed assumptions and beliefs. Some of these errors are then illustrated in the narratives that follow.

Table 1.2 Clinical reasoning errors

Error	Definition
Anchoring	The tendency to lock onto salient features in the patient's presentation too early in the clinical reasoning process, and failing to adjust this initial impression in the light of later information. This error is compounded by confirmation bias.
Ascertainment bias	When a nurse's thinking is shaped by prior assumptions and preconceptions, for example ageism, stigmatism and stereotyping.
Confirmation bias	The tendency to look for confirming evidence to support a nursing diagnosis rather than look for disconfirming evidence to refute it, despite the latter often being more persuasive and definitive.
Diagnostic momentum	Once labels are attached to patients, they tend to become stickier and stickier. What started as a possibility gathers increasing momentum until it becomes definite and other possibilities are excluded.
Fundamental attribution error	The tendency to be judgmental and to blame patients for their illnesses (dispositional causes) rather than examine the circumstances (situational factors) that may have been responsible. Patients with a mental illness and from minority or marginalised groups are at particular risk of this error.
Overconfidence bias	A tendency to believe we know more than we do. Overconfidence bias reflects a tendency to act on incomplete information, intuition or hunches. Too much faith is placed on opinion instead of carefully collected cues. This error may be augmented by anchoring.
Premature closure	The tendency to accept a nursing diagnosis without sufficient evidence and before it has been fully verified. This error accounts for a high proportion of inaccurate or incomplete nursing diagnoses.
Psych-out error	People with a mental illness are particularly vulnerable to clinical reasoning errors, and co-morbid conditions may be overlooked or minimalised. A variant of this error occurs when medical conditions (such as hypoxia, delirium, electrolyte imbalance and head injuries) are misdiagnosed as psychiatric conditions.
Unpacking principle	Failure to collect and unpack all of the relevant cues, and consider differential diagnoses may result in significant possibilities being missed.

Source: Adapted from P. Croskerry (2003). The importance of cognitive errors in diagnosis and strategies to minimize them. Academic Medicine, 78(8), 1-6.

Examples of clinical reasoning errors

Some of the clinical reasoning errors listed in Table 1.2 are illustrated here with authentic clinical experiences. As you read these narratives, it will become evident that even experienced, committed and well-intentioned health professionals can make errors if they allow their thinking process to be clouded by assumptions, preconceptions and stereotypes. Environmental and situational factors such as noise, fatigue, stress, multitasking and interruptions can also impede thinking processes. As you read these examples, it is important to reflect on your own biases and prejudices, and any personal or contextual factors that negatively influence your thinking, as this will enhance your self-awareness, emotional intelligence and clinical reasoning ability.

Fundamental attribution error

This incident occurred when I was a newly registered nurse working on a medical ward. The patient was an elderly man (70+ years) who was admitted for a stroke. During his admission the man had some degree of hemiparesis from his stroke; however, this subsided to a large degree. The man appeared to be extremely resistive to our efforts to make him as independent as possible. He wanted a great deal of assistance with his activities of daily living and more than required for his level of disability. He required constant encouragement to participate in any sort of physical activity, no matter how minimal. The man was eventually transferred to a rehabilitation unit. Some weeks later he returned to our ward as he would 'not participate' in his rehabilitation program. The handover reported that he had 'failed rehab'. I judged him on his previous behaviour and I assumed he was just lazy (based on the information from the rehab staff). On his return to my ward he continued to constantly want assistance and seemed to be determined to become dependent. I insisted (often strenuously and on reflection harshly) that he walk and participate in his own care. Around this time he also started to mention pain which hadn't really featured till then. He was investigated and was found to have widespread bony metastasis from an unknown primary cancer. He died three weeks later. I was astounded and felt very guilty as I had judged this man, making assumptions that were proven to be erroneous. I did, however, ensure that this man received the very best care for the last three weeks of his life.

Doctor Jennifer Dempsey University of Newcastle

Ascertainment bias

While employed as a mental health nurse in a GP practice I assessed a 65-year-old woman, Alice,¹ who was referred by her GP as he was concerned about her mental state. Upon assessment I found Alice had been diagnosed three years prior with the degenerative neurological condition, amyotrophic lateral sclerosis (ALS). She was divorced, lived alone in a council flat in a small seaside village and had limited contact with her daughter and grandchildren who lived six hours drive away. She had a prior history that included childhood sexual abuse, a previous suicide attempt (in the context of domestic violence) and two episodes of major depression which had responded well to psychotropic medication and supportive psychotherapy.

Although Alice had significant physical symptoms that affected her mobility at times, she described having managed well until four months ago when her relationship with her daughter had deteriorated severely. The abandonment had increased her sense of isolation and this estrangement appeared to have been a trigger for a relapse into major depression, with severe depressive symptoms, including increased loss of motivation, tearfulness, disordered sleep, loss of appetite and a heightened sense of hopelessness and suicidal ideation. Further discussion revealed that her GP had initiated a neurological review, which revealed minimal deterioration in physical functioning, and an aged care assessment (ACAT), with a view to increasing the level of support services available to Alice.

After consultation with Alice's GP, it was agreed that a psychiatrist review was warranted and I prepared a comprehensive referral to the mental health services. At the time I was working part-time with the Community Mental Health Team and thus was present at the intake meeting where all referrals were reviewed as part of a

multi-disciplinary team process. The nurse from the Acute Care Service responsible for presenting the referrals to the team commenced reading the referral. Before he had finished, he commented, 'This is a waste of time; of course the woman's depressed, who wouldn't be with a degenerative illness; besides, she's old.' Another team member responded, 'Tell the GP to refer her to palliative care.'

Sadly for Alice, the mental health service declined a psychiatrist review; the Mental Health Service for Older Persons likewise declined a review and recommended instead that the application process for placement in an aged care facility be started. Alice's 'real' issues were not addressed because of the ageism and preconceptions of the mental health team.

Associate Professor Rachel Rossiter Charles Sturt University

Anchoring

Working as a nurse educator, I had been paged to come to recovery. Two RNs were seeking advice about the management of a patient (Mrs. L) who had had a left hip replacement and was in severe pain, very distressed and calling out loudly and incoherently. The anaesthetist had been notified but was in theatre with another patient. Mrs L had been given morphine by the anaesthetist before being transferred to recovery. As ordered, she was given three further bolus doses of morphine at 3-minute intervals but with minimal effect. The nurses were encouraging her to use her PCA button but she was not coherent enough to comply. I tried to do a thorough pain assessment but was hampered in my attempts as the patient was unable to reply to my questions. I did an assessment of the wound ... the dressing was dry and intact and the bellovac draining a small amount. There was a small amount of urine in the catheter bag. I examined the area surrounding the wound convinced that there must be a surgical problem. It appeared normal and I could see no obvious reason for the pain.

Time was passing without any improvement and we were all becoming anxious and concerned about Mrs L's distress and pain. I was about to phone the anaesthetist again but decided to check her wound one more time. In the process I briefly noticed that Mrs L's catheter had not been taped to her leg and was actually lying under her thigh. Lifting it over her leg I saw that it had also been kinked. As I untwisted it, urine began to quickly flow. Within minutes there was close to 1600 mL in the catheter bag and Mrs L had drifted off into a morphine-induced state. Her resps were now 6 and oxygen sats 85 per cent. We increased the oxygen to 10 L per minute with little effect and phoned the anaesthetist for an order of naloxone as she had become narcotised. Had I not anchored onto the belief that Mrs L's pain must be coming from the surgical site I would have done a more comprehensive assessment, identified the cause of her pain, not administered as much morphine, and prevented respiratory depression from occurring. Checking that catheters are draining properly and not kinked or blocked became part of my routine post-operative patient assessment following this experience.

Professor Tracy Levett-Jones University of Technology, Sydney

REFERENCES

- Berman, A., Synder, S., Levett-Jones, T., Dwyer, T., Hales, M., Harvey, N., ... Stanley, D. (2017). Kozier and Erb's Fundamentals of Nursing (4th edn). Sydney: Pearson.
- Boud, D. (2015). Feedback: Ensuring that it leads to enhanced learning. *The Clinical Teacher, 12*(1), 3–7.
- Cooper, S., Buykx, P., McConnell-Henry, T., Kinsman, L. & McDermott, S. (2011). Simulation: Can it eliminate failure to rescue? *Nursing Times*, 107(3).
- Croskerry, P. (2003). The importance of cognitive errors in diagnosis and strategies to minimize them. *Academic Medicine*, 78(8), 1–6.
- Duffield, C., Roche, M., O'Brien-Pallas, L., Diers, D., Alsbett, C., King, M., ... Hall, J. (2007). *Gluing It Together: Nurses, Their Work Environment and Patient Safety.* University of Sydney, NSW.
- Hoffman, K. (2007). A comparison of decision-making by 'expert' and 'novice' nurses in the clinical setting, monitoring patient haemodynamic status post abdominal aortic aneurysm surgery. Unpublished PhD thesis, University of Technology, Sydney.
- Institute of Medicine. (2010). *The Future of Nursing: Focus on Education*. Accessed March 2017 at https://www.nursingworld.org/MainMenuCategories/ThePracticeofProfessionalNursing/workforce/IOM-Future-of-Nursing-Report-1.
- Levett-Jones, T., Hoffman, K., Dempsey, Y., Jeong, S., Noble, D., Norton, C., ... Hickey, N. (2010). The 'five rights' of clinical reasoning: An educational model to enhance nursing students' ability to identify and manage clinically 'at risk' patients. *Nurse Education Today*, 30(6), 515–20.
- Martin, C. (2002). The theory of critical thinking. *Nursing Education Perspectives*, 23(5), 241–47. Mezirow, J. (1990). *Fostering Critical Reflection in Adulthood: A Guide to Transformative and Emancipatory Learning*. San Francisco: Jossey Bass.
- Norris, S. P. & Ennis, R. H. (1989). *Evaluating Critical Thinking*. Pacific Grove, CA: Midwest Publications, Critical Thinking Press.
- Paul, R. & Elder, L. (2007). The Thinker's Guide for Students on How to Study and Learn a Discipline. Dillon Beach, USA: Foundation for Critical Thinking Press.
- Rubenfeld, M. & Scheffer, B. (2006). *Critical Thinking Tactics for Nurses*. Boston: Jones and Bartlett. Scheffer, B. & Rubenfeld, M. (2000). A consensus statement on critical thinking in nursing. *Journal of Nursing Education*, 39, 352–59.
- Tanner, C. (2006). Thinking like a nurse: A research-based model of clinical judgement in nursing. Journal of Nursing Education, 45(6), 204–11.